

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

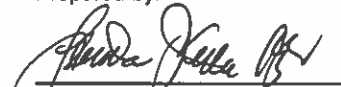
For the Four Quarters of 2021



Name	BERNABE, JOVY CAJILI									
TIN	198-829-192									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	President									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	560,712.00	-	560,712.00	-	560,712.00	-	560,712.00	-	2,242,848.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	25,000.00	-	25,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	10,012.96	-	6,422.84	-	7,651.64	-	9,842.74	-	33,930.18	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	42,000.00	-	42,000.00	-	33,000.00	-	33,000.00	-	150,000.00	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	10,000.00	-	10,000.00	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	3,000.00	-	-	-	-	-	3,000.00	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-

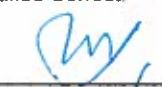
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	186,904.00	-	-	-	-	-	186,904.00	-
7) Year-End Bonus	-	-	-	-	-	-	186,904.00	-	186,904.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	15,000.00	-	15,000.00	-	15,000.00	-	15,000.00	-	60,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	79,012.96	-	259,326.84	-	61,651.64	-	290,746.74	-	690,738.18	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	16,557.00	-	16,557.00	-	16,557.00	-	16,557.00	-	66,228.00	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	16,557.00	-	16,557.00	-	16,557.00	-	16,557.00	-	66,228.00	-
IV. Prior Year Adjustments										
(1) PY Adjustments - FY2020 Extraordinary and Miscellaneous Expenses	18,491.00	-	-	-	-	-	-	-	18,491.00	-
Subtotal	18,491.00	-	-	-	-	-	-	-	18,491.00	-
Add: EMEs (previously entitled Discretionary Fund)	41,791.41	-	70,731.18	-	66,000.00	-	49,500.00	-	228,022.59	-
TOTAL	716,564.37	-	907,327.02	-	704,920.64	-	917,515.74	-	3,246,327.77	-

Prepared by:


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Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

Verified by:


RIZZAH GRACE D. DOOMA
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 Tel. No. 8533-4464

Date: January 7, 2022

Verified by:


AMARYLLIS BARBARA A. ALMAZAN
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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**


For the Four Quarters of 2021

Name	BERNABE, JOVY CAJILI									
TIN	198-829-192									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD Vice Chairman									
Months Served	8.43									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-


Note: Service as BOD Vice Chairman ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

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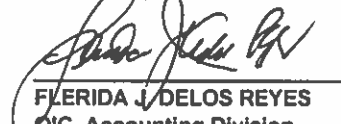
For the Four Quarters of 2021

Name	BERNABE, JOVY CAJILI									
TIN	198-829-192									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	BOD Member									
Months Served	3.57									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter					0.57		3.00		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	15,000.00	-	45,000.00	-	60,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd 0.57		4th 3.00		Annual 3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	15,000.00	-	45,000.00	-	60,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	15,000.00	-	45,000.00	-	60,000.00	-

Note: Served as BOD Member on September 14, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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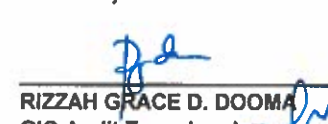
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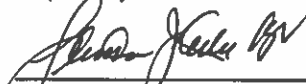
Name	PALES, BONIFACIO VILLACENCIO									
TIN	151-060-659									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	SENIOR VICE PRESIDENT									
Months Served	7.92									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.65		3		3		1.27		7.92	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	71,600.00	-	434,225.21	-	411,585.00	-	187,094.09	-	1,104,504.30	-
II. Allowances and Other Benefits										
PERA/ADCOM	1,290.32	-	6,000.00	-	6,000.00	-	4,000.00	-	17,290.32	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	338.71	-	1,575.00	-	1,575.00	-	1,050.00	-	4,538.71	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	6,451.61	-	30,000.00	-	30,000.00	-	20,000.00	-	86,451.61	-
Transportation Allowance	6,451.61	-	30,000.00	-	30,000.00	-	20,000.00	-	86,451.61	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	3,000.00	-	-	-	-	-	3,000.00	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	135.48	-	630.00	-	630.00	-	420.00	-	1,815.48	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

Months Served per Quarter	1st 0.65		2nd 3		3rd 3		4th 1.27		Annual 7.92	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	1,290.32	-	6,000.00	-	6,000.00	-	4,000.00	-	17,290.32	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	137,195.00	-	-	-	-	-	137,195.00	-
7) Year-End Bonus	-	-	-	-	-	-	137,195.00	-	137,195.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	2,024.52	-	10,578.18	-	12,000.00	-	8,000.00	-	32,602.70	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	17,982.57	-	224,978.18	-	86,205.00	-	199,665.00	-	528,830.75	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	2,643.35	-	12,774.80	-	12,654.00	-	4,218.00	-	32,290.15	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	2,643.35	-	12,774.80	-	12,654.00	-	4,218.00	-	32,290.15	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	8,064.52	-	37,500.00	-	37,500.00	-	25,000.00	-	108,064.52	-
TOTAL	100,290.44	-	709,478.19	-	547,944.00	-	415,977.09	-	1,773,689.72	-

*Assumed as Senior Vice President on March 12, 2021.

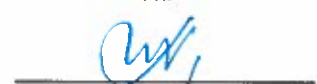
*Retired effective at the close of business hours dated November 8, 2021.

Prepared by:


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Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

Verified by:


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Date: January 7, 2022

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Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

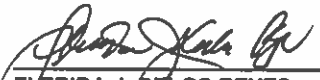
For the Four Quarters of 2021

Name	DOMINGUEZ, CARLOS III GARCIA									
TIN	105272055									
Name of Agency	DEPARTMENT OF FINANCE									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	BOD Chairperson									
Months Served	3.57									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0		0		0.57		3		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0		0		0.57		3		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-


Note: Served as BOD -Chairperson on September 14, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

Verified by:


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Date: January 7, 2022

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 Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

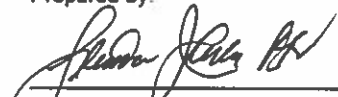
For the Four Quarters of 2021

Name	MACASAET, ROLANDO LEDESMA									
TIN	169428683									
Name of Agency	Government Service Insurance System									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	BOD Member									
Months Served	3.57									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter					0.57		3.00		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd 0.57		4th 3.00		Annual 3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: Served as BOD Member on September 14, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Verified by:


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Date: January 7, 2022

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 Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**


For the Four Quarters of 2021

Name	DAR, WILLIAM DOLLENTE									
TIN	109-457-948									
Name of Agency	DEPARTMENT OF AGRICULTURE									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	BOD Vice-Chairperson									
Months Served	3.57									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0		0		0.57		3		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0		0		0.57		3		3.57	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: Served as Vice- Chairperson of BOD on September 14, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021

Name	GUERRERO, SEGUNDO JR. HIPOLITO									
TIN	102-158-650									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Vice President - Support Services Group									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	370,179.00	-	370,179.00	-	370,179.00	-	370,179.00	-	1,480,716.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	25,000.00	-	25,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance/Children Allowance	90.00	-	90.00	-	90.00	-	90.00	-	360.00	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	1,650.00	-	1,650.00	-	1,650.00	-	1,650.00	-	6,600.00	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	27,000.00	-	27,000.00	-	27,000.00	-	27,000.00	-	108,000.00	-
Transportation Allowance	27,000.00	-	27,000.00	-	27,000.00	-	27,000.00	-	108,000.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	10,000.00	-	10,000.00	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	3,000.00	-	-	-	-	-	3,000.00	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	1,560.00	-	1,560.00	-	1,560.00	-	1,560.00	-	6,240.00	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-


Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	123,393.00	-	-	-	-	-	123,393.00	-
7) Year-End Bonus	-	-	-	-	-	-	123,393.00	-	123,393.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	84,300.00	-	204,693.00	-	78,300.00	-	241,693.00	-	608,986.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	12,471.60	-	12,471.60	-	12,471.60	-	12,471.60	-	49,886.40	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	12,471.60	-	12,471.60	-	12,471.60	-	12,471.60	-	49,886.40	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	33,900.00	-	33,900.00	-	33,900.00	-	33,900.00	-	135,600.00	-
TOTAL	500,850.60	-	621,243.60	-	494,850.60	-	658,243.60	-	2,275,188.40	-

Prepared by:


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Date: January 7, 2022

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Date: January 7, 2022

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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

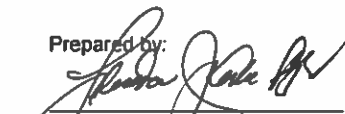
For the Four Quarters of 2021

Name	SALTING, ROMEO LUTHER CONOL									
TIN	128-326-547									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Acting Senior Vice President - Corporate Business Affairs									
Months Served	1.73									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0		0		0		1.73		1.73	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	210,445.73	-	210,445.73	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	3,466.67	-	3,466.67	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	953.33	-	953.33	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	16,600.00	-	16,600.00	-
Transportation Allowance	-	-	-	-	-	-	16,600.00	-	16,600.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	10,000.00	-	10,000.00	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	3,666.67	-	3,666.67	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	1,178.67	-	1,178.67	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0		0		0		1.73		1.73	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	-	-	-	-	-	-	3,466.67	-	3,466.67	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	89,034.73	-	89,034.73	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	6,200.00	-	6,200.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	151,166.74	-	151,166.74	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	8,035.04	-	8,035.04	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	8,035.04	-	8,035.04	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind, others) Break down each type of Prior Year Adjustments - FY2020 Salary Differential (Basic Salary)	-	-	-	-	-	-	-	-	-	-
(2) Salary Differential (Year-end Bonus)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	20,689.62	-	20,689.62	-
TOTAL	-	-	-	-	-	-	390,337.13	-	390,337.13	-

Assumption as Acting SVP on November 9, 2021 in view of the retirement of SVP Pales at the close of business hours on November 8, 2021.

Prepared by:



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Date: January 7, 2022

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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021

Name	SALTING, ROMEO LUTHER CONOL									
TIN	128-326-547									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Vice President - Corporate Business Affairs									
Months Served	10.27									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		1.27		10.267	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	364,233.00	-	364,233.00	-	364,233.00	-	153,787.27	-	1,246,486.27	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	2,533.33	-	20,533.33	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	1,650.00	-	1,650.00	-	1,650.00	-	696.67	-	5,646.67	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	7,500.00	-	-	-	7,500.00	-
Representation Allowance	27,000.00	-	27,000.00	-	27,000.00	-	11,400.00	-	92,400.00	-
Transportation Allowance	27,000.00	-	27,000.00	-	27,000.00	-	11,400.00	-	92,400.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	3,000.00	-	-	-	-	-	3,000.00	-
Cash Gift	-	-	-	-	-	-	1,333.33	-	1,333.33	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	2,040.00	-	2,040.00	-	2,040.00	-	861.33	-	6,981.33	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	6,000.00	-	6,000.00	-	6,000.00	-	2,533.33	-	20,533.33	-

	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		1.27		10.267	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	121,411.00	-	-	-	-	-	121,411.00	-
7) Year-End Bonus	-	-	-	-	-	-	32,376.27	-	32,376.27	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	3,800.00	-	30,800.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	84,690.00	-	203,101.00	-	86,190.00	-	66,934.26	-	440,915.26	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	13,906.80	-	13,906.80	-	13,906.80	-	5,871.76	-	47,592.16	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	13,906.80	-	13,906.80	-	13,906.80	-	5,871.76	-	47,592.16	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind, others) Break down each type of Prior Year Adjustments - FY2020 Salary Differential (Basic Salary)	5,473.94	-	-	-	-	-	-	-	5,473.94	-
(2) Salary Differential (Year-end Bonus)	1,074.00	-	-	-	-	-	-	-	1,074.00	-
Subtotal	6,547.94	-	-	-	-	-	-	-	6,547.94	-
Add: EMEs (previously entitled Discretionary Fund)	33,793.30	-	33,889.30	-	33,872.67	-	14,228.81	-	115,784.08	-
TOTAL	503,171.04	-	615,130.10	-	498,202.47	-	240,822.10	-	1,857,325.71	-

*Promoted as Vice President effective July 29, 2020 (Promoted rate was only received starting February 2021 and salary differential for the period July 29, 2020 to January 31, 2021 was only claimed on February 2021)

Assumption as Acting-SVP on November 9, 2021 in view of the retirement of SVP Pales at the close of business hours on November 8, 2021.

Prepared by:

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Date: January 7, 2022

Certified Correct:

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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
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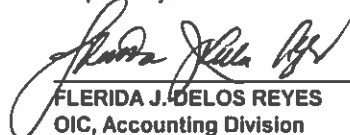
For the Four Quarters of 2021

Name	BORROMEO, CECILIA CAYOSA									
TIN	138-052-273									
Name of Agency	LAND BANK OF THE PHILIPPINES									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	BOD Member									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: Service continues as BOD Member effective September 14, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

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PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**


For the Four Quarters of 2021

Name	IGNACIO, CRISOLOGO DEL PILAR									
TIN	113-371-082									
Name of Agency	PRIVATE INSURANCE INDUSTRY									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	Acting BOD Chairman									
Months Served	8.43									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	162,000.00	-	162,000.00	-	135,000.00	-	-	-	459,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	162,000.00	-	162,000.00	-	135,000.00	-	-	-	459,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	162,000.00	-	162,000.00	-	135,000.00	-	-	-	459,000.00	-


Note: Service as BOD Chairman ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

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Date: January 7, 2022

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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021


Name	CALDERON, REYNAN PASCUA									
TIN	911-169-097									
Name of Agency	LUZON FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	BOD Member									
Months Served	6.32									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.89		3		2.43				6.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	48,000.00		144,000.00		120,000.00		-		312,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st 0.89		2nd 3		3rd 2.43		4th		Annual 6.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	48,000.00	-	144,000.00	-	120,000.00	-	-	-	312,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	48,000.00	-	144,000.00	-	120,000.00	-	-	-	312,000.00	-

Notes: a. Served as BOD Member starting March 4, 2021, 1:00 in the afternoon

b. Service as BOD Member ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Certified Correct:


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Date: January 7, 2022

Verified by:


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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

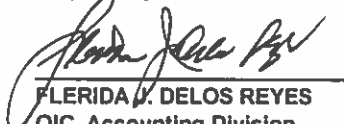
For the Four Quarters of 2021

Name	COLAMA, ARNOLD BANTAYAN									
TIN	930-203-516									
Name of Agency	MINDANAO FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	BOD Member									
Months Served	8.43									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	144,000.00	-	144,000.00	-	120,000.00	-	-	-	408,000.00	-

Note: Service as BOD Member ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Date: January 7, 2022

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Date: January 7, 2022

Verified by:


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Date: January 7, 2022

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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021


Name	TERENCIO, GINA CALDERON									
TIN	938-305-339									
Name of Agency	VISAYAS FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	BOD Member									
Months Served	4.96									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		2.53		2.43				4.96	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-		144,000.00		120,000.00		-		264,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	-		2.53		2.43				4.96	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	144,000.00	-	120,000.00	-	-	-	264,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	144,000.00	-	120,000.00	-	-	-	264,000.00	-

Notes: a. Served as BOD Member starting April 15, 2021


b. Service as BOD Member ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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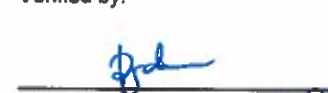
Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

Verified by:


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 Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

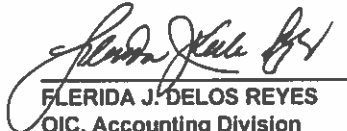
For the Four Quarters of 2021

Name	BADIOLA, JOCELYN ALMA RODRIGUEZ									
TIN	102-985-564									
Name of Agency	AGRICULTURAL CREDIT POLICY COUNCIL									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio									
Position/Designation	BOD Member									
Months Served	8.43									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: Service as BOD Member ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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Certified Correct:


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Verified by:


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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**


For the Four Quarters of 2021

Name	DAR, WILLIAM DOLLENTE									
TIN	109-457-948									
Name of Agency	DEPARTMENT OF AGRICULTURE									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	BOD Member									
Months Served	8.43									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		3		2.43				8.43	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-


Note: Service as BOD Member ended on September 13, 2021 in view of the effectivity of Executive Order No. 148 (s. 2021) dated September 14, 2021.

Prepared by:


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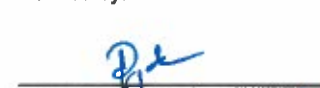
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Date: January 7, 2022

Verified by:


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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**


For the Four Quarters of 2021

Name	BORRA, JUAN JR. VARGAS									
TIN	165-040-765									
Name of Agency	VISAYAS FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	BOD Member									
Months Served	3.47									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3		0.47						3.47	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	144,000.00		-		-		-		144,000.00	
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3		0.47						3.47	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	144,000.00	-	-	-	-	-	-	-	144,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	144,000.00	-	-	-	-	-	-	-	144,000.00	-

*Service as BOD ended on April 14, 2021

Prepared by:


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Date: January 7, 2022

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Date: January 7, 2022

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 Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021

Name	UY, ANTONIO II SERION									
TIN	103-704-583									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Senior Vice President									
Months Served	1.14									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	1.14		0		0		0		1.14	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	154,897.58	-	-	-	-	-	-	-	154,897.58	-
II. Allowances and Other Benefits										
PERA/ADCOM	2,363.64	-	-	-	-	-	-	-	2,363.64	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	650.00	-	-	-	-	-	-	-	650.00	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	12,500.00	-	-	-	-	-	-	-	12,500.00	-
Transportation Allowance	12,500.00	-	-	-	-	-	-	-	12,500.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	767.74	-	-	-	-	-	-	-	767.74	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	1.14		0		0		0		1.14	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	2,000.00	-	-	-	-	-	-	-	2,000.00	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	4,516.13	-	-	-	-	-	-	-	4,516.13	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	35,297.51	-	-	-	-	-	-	-	35,297.51	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	4,218.00	-	-	-	-	-	-	-	4,218.00	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	4,218.00	-	-	-	-	-	-	-	4,218.00	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	25,000.00	-	-	-	-	-	-	-	25,000.00	-
TOTAL	219,413.09	-	-	-	-	-	-	-	219,413.09	-

*Retired at the close of office hours of February 4, 2021

Prepared by:


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Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

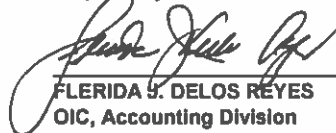
For the Four Quarters of 2021

Name	SUAREZ, ALEX DE GUZMAN									
TIN	104-016-533									
Name of Agency	LUZON FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private									
Position/Designation	BOD Member									
Months Served	2.11									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	2.11								2.11	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	96,000.00		-		-		-		96,000.00	
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	2.11								2.11	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	96,000.00	-	-	-	-	-	-	-	96,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind, others) Break down each type of Prior Year Adjustments - FY18 Performance Based Bonus (PBB).	-	-	-	-	-	-	-	-	-	-
(2) FY18 Performance Based Incentive (PBI)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	96,000.00	-	-	-	-	-	-	-	96,000.00	-

*Service as BOD ended on March 4, 2021, 1:00 in the afternoon

Prepared by:


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Date: January 7, 2022

Certified Correct:


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Date: January 7, 2022

Verified by:


RIZZAH GRACE D. DOOMA
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Date: January 7, 2022

Verified by:


AMARYLLIS BARBARA A. ALMAZAN
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 Tel. No. 8533-4464

Date: January 7, 2022

PHILIPPINE CROP INSURANCE CORPORATION

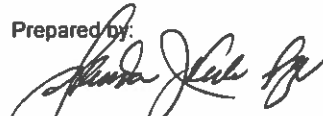
**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four Quarters of 2021


Name	PALES, BONIFACIO VILLACENCIO									
TIN	151-060-659									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ACTING SENIOR VICE PRESIDENT									
Months Served	1.21									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	1.21		0		0		0		1.21	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	120,092.73	-	-	-	-	-	-	-	120,092.73	-
II. Allowances and Other Benefits										
PERA/ADCOM	2,164.23	-	-	-	-	-	-	-	2,164.23	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	186.29	-	-	-	-	-	-	-	186.29	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	11,048.39	-	-	-	-	-	-	-	11,048.39	-
Transportation Allowance	11,048.39	-	-	-	-	-	-	-	11,048.39	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	74.52	-	-	-	-	-	-	-	74.52	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

Months Served per Quarter	1st 1.21		2nd 0		3rd 0		4th 0		Annual 1.21	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	2,164.23	-	-	-	-	-	-	-	2,164.23	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	1,113.48	-	-	-	-	-	-	-	1,113.48	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	27,799.53	-	-	-	-	-	-	-	27,799.53	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	4,433.63	-	-	-	-	-	-	-	4,433.63	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	4,433.63	-	-	-	-	-	-	-	4,433.63	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	4,435.48	-	-	-	-	-	-	-	4,435.48	-
TOTAL	156,761.37	-	-	-	-	-	-	-	156,761.37	-


*Assumed as Acting Senior Vice President effective February 5, 2021 to March 11, 2021 per Special Order No. 2021-002

Prepared by:

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Date: January 7, 2022

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