

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended

For the Four (4) Quarters of CY 2024

Name	BERNABE, JOVY CAJILI									
TIN	198-829-192									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	President and BOD Vice Chairperson									
Months Served	12.00									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	39,000.00	-	30,000.00	-	39,000.00	-	45,000.00	-	153,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-

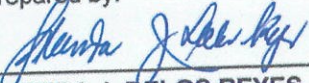
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	39,000.00	-	30,000.00	-	39,000.00	-	45,000.00	-	153,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
	-	-	-	-	-	-	-	-	-	-
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	39,000.00	-	30,000.00	-	39,000.00	-	45,000.00	-	153,000.00	-

Note: (1) Attended PCIC Board Meetings on February, March, April, June, July, and August 2024.

(2) No Board Meeting was conducted in January, May, and September 2024.

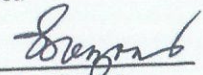
(3) He served as BOD Member from January 1, 2024 to June 13, 2024 and elected as BOD Vice Chairperson on June 14, 2024 per PCIC Board Resolution No. 2024-8 issued on July 26, 2024.

Prepared by:


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flerida_dr@yahoo.com

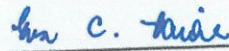
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com


Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

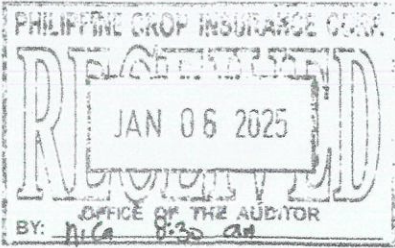
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)
 Received by Principal Officers and Members of Governing Boards of Government and/or
 Controlled Corporations and their Subsidiaries and by Secretaries and
 Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	SALTING, ROMEO CONOL									
TIN	128-326-547									
Name of Agency	MINDANAO SUBSISTENCE FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private Sector									
Position/Designation	Acting Chairperson and Board Member (Farmers' Sector Representative)									
Months Served	1.17									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter							1.17		1.17	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	45,000.00	-	45,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	1.17		1.17		1.17		1.17		1.17	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	45,000.00	-	45,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	45,000.00	-	45,000.00	-

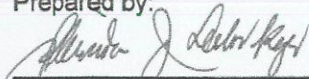
Note: (1) Attended PCIC Board Meetings on November and December 2024.

(2) On November 26, 2024, Director Romeo Conol Salting assumed his position as acting member, representative from the Mindanao Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on November 19, 2024

(3) Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

(4) Elected as Acting Chairperson per Board Resolution No. 2024-19 dated November 28, 2024.

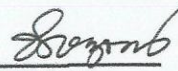
Prepared by:



FLERIDA J. DELOS REYES
OIC, Accounting Division
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Date: January 6, 2024

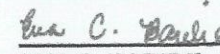
Certified Correct:



JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:



EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 4/6/2025

Verified by:

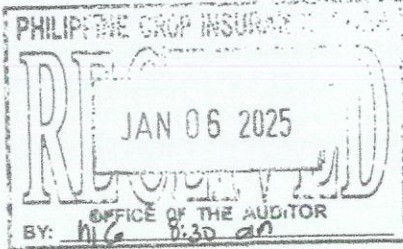


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 4/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	TAMBA, DALMACIO LIM JR.									
TIN	117-493-879									
Name of Agency	VISAYAS SUBSISTENCE FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private Sector									
Position/Designation	Board Member (Farmers' Sector Representative)									
Months Served	1.17									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter							1.17		1.17	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	39,000.00	-	39,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

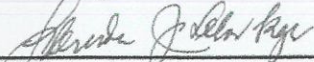
Months Served per Quarter	1st		2nd		3rd		4th		Annual	
							1.17		1.17	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	39,000.00	-	39,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	39,000.00	-	39,000.00	-

Note: (1) Attended PCIC Board Meetings on November and December 2024.

(2) On November 26, 2024, Mr. Dalmacio Lim Tamba Jr. assumed his position as acting member, representative from the Visayas Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on October 16, 2024

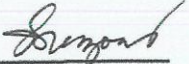
(3) Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

Prepared by:


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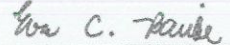
Date: January 6, 2024

Certified Correct:


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Date: January 6, 2024

Verified by:


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Tel. No. 8533-4464

Date: 1/6/2025

Verified by:


AMARYLLIS BARBARA A. ALMAZAN
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liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the Four (4) Quarters of CY 2024



Name	SOLIMAN, GERARDO FERNANDEZ									
TIN	108-736-723-000									
Name of Agency	LUZON SUBSISTENCE FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private Sector									
Position/Designation	Board Member (Farmers' Sector Representative)									
Months Served	1.17									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter							1.17		1 1/6	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	39,000.00	-	39,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										

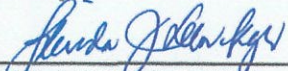
Months Served per Quarter	1st		2nd		3rd		4th 1.17		Annual 1.17	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	39,000.00	-	39,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	39,000.00	-	39,000.00	-

Note: (1) Attended PCIC Board Meetings on November and December 2024.

(2) On November 26, 2024, Mr. Gerardo Fernandez Soliman assumed his position as acting member, representative from the Luzon Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on November 19, 2024

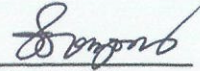
(3) Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

Prepared by:


FLERIDA J. DELOS REYES
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flerida_dr@yahoo.com

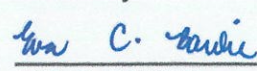
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:


EVA C. BARIBE
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eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2024

Verified by:


AMARYLLIS BARBA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2024

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**



For the Four (4) Quarters of CY 2024

Name	BADIOLA, JOCELYN ALMA RODRIGUEZ									
TIN	102-985-564									
Name of Agency	AGRICULTURAL CREDIT POLICY COUNCIL (ACPC)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Executive Director of ACPC/Acting BOD Chairperson									
Months Served	10.00									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		1.00		10.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		1.00		10.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) Attended PCIC Board Meeting on February, June, July, and August 2024 only.

(2) No Board Meeting was conducted in January, May, and September 2024


(3) Alternate Ex-Officio BOD Vice-Chairperson of the Secretary of Agriculture from January 1, 2024 to May 12, 2024.

(4) On May 13, 2024, President Marcos Jr. signed Executive Order No. 60 returning PCIC under the wings of the Department of Agriculture and there was no appointed BOD Chairperson yet by the President.

(5) Served as BOD Member from May 13, 2024 to June 13, 2024 and elected as Acting Chairperson on June 14, 2024 per PCIC Board Resolution No. 2024-8 issued on July 26, 2024 until at the close of office hours of October 31, 2024.

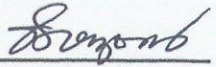
(6) Months served for the 4th quarter: 31 days for the month of October (31/31) = 1

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

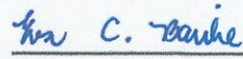
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrason.finance.pcic@gmail.com


Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

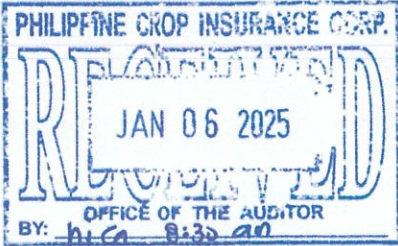
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	LOPEZ, MA. CRISTINA GUZMAN									
TIN	102-985-912									
Name of Agency	AGRICULTURAL CREDIT POLICY COUNCIL (ACPC)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Officer-in-Charge, Executive Director of ACPC/Board Member									
Months Served	2									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		-		2		2	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

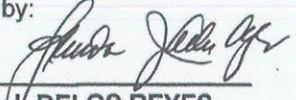
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter							2.00		2.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) Attended PCIC Board Meeting on November 26, 2024 and December 17, 2024

(2) On October 4, 2024, Director Director Ma. Cristina G. Lopez was appointed as the new Officer-in-Charge, Executive Director of ACPC effective November 1, 2024 by the Secretary of Department of Agriculture.per Special Order No. 1511, Series of 2024.

(3) Months served for the 4th quarter: whole month of November (30/30) and December (31/31) = 2

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

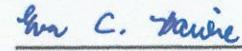
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date:

Verified by:

AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date:

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the Four (4) Quarters of CY 2024

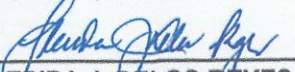


Name	ORTIZ, LYNETTE VILLALUZ									
TIN	223-185-698									
Name of Agency	LAND BANK OF THE PHILIPPINES (LBP)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	President of LBP/BOD Member									
Months Served	-									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		-		-		-	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	-		-		-		-		-	
Months Served per Quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

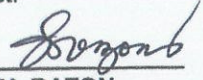
Note: No Board Meeting was conducted in January, May, and September 2024.

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

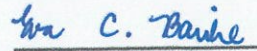
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com


Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

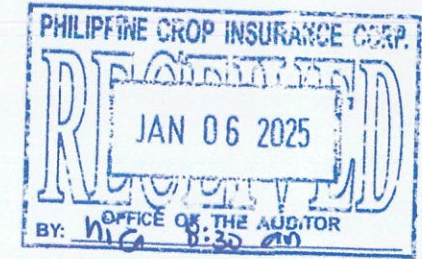
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**



For the Four (4) Quarters of CY 2024

Name	LUZANO, EDGARDO SANTIAGO									
TIN	126-831-966									
Name of Agency	LAND BANK OF THE PHILIPPINES (LBP)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio (Alternate)									
Position/Designation	Assistant Vice President of LBP/Alternate BOD Member									
Months Served	0.29									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.29		-		-		-		0.29	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

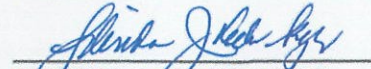
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.29		-		-		-		0.29	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) No Board Meeting was conducted in January, May, and September 2024.

(2) Designated as Alternate of Ex-officio BOD Member of LBP President from January 1, 2024 to January 9, 2024.

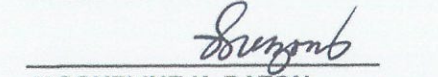
(3) Months served for the 1st quarter: 9 days for the month of January (9/31) = 0.29.

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com


Date: January 6, 2024

Certified Correct:


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OIC-Manager, Finance Department
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Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

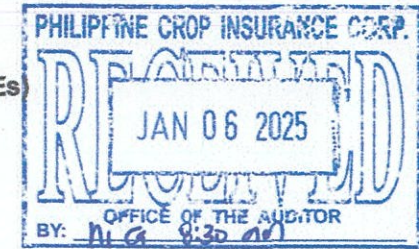
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**



For the Four (4) Quarters of CY 2024

Name	CALADO, PRUDENCIO III ESTRADA									
TIN	118-145-802									
Name of Agency	LAND BANK OF THE PHILIPPINES (LBP)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member (Alternate)									
Position/Designation	AVP of LBP/Alternate BOD Member									
Months Served	4.65									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	2.71		1.94		-		-		4.65	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	2.71		1.34		-		-		4.05	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
									-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
									-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
									-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

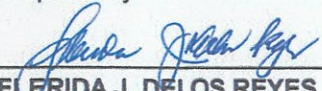
Note: (1) No Board Meeting was conducted in January and May 2024.

(2) Designated as Alternate Ex-Officio BOD Member of LBP President in the letter dated January 10, 2024. He was replaced as Alternate by LBP VP Eden B. Japitana on the letter dated May 30, 2024 of the LBP President.

(3) Months served: for the 1st quarter: 22 days for the month of January (22/31) = 0.71 and whole month of February (28/28) and March (31/31) = 2.

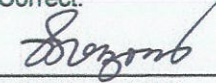
(4) Months served: for the 2nd quarter: whole month of April (30/30) = 1 and 29 days for the month of May (29/31) = 0.94.

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

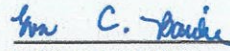
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

Verified by:

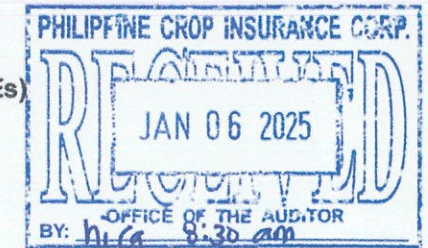

AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the Four (4) Quarters of CY 2024



Name	JAPITANA, EDEN BURILLO									
TIN	188-483-138									
Name of Agency	LAND BANK OF THE PHILIPPINES (LBP)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member (Alternate)									
Position/Designation	VP of LBP/Alterna BOD Member									
Months Served	7.06									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		1.06		3.00		3.00		7.06	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	-		1.06		3.00		3.00		7.06	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

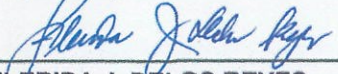
Note: (1) Attended PCIC Board Meeting on June, July, and August 2024 only.

(2) No Board Meeting was conducted in January, May, and September 2024.

(3) Designated as Alternate Ex-Officio BOD Member of LBP President in the letter dated May 30, 2024 of the LBP President.

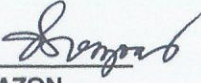
(4) Months served for the 2nd quarter: 2 days for the month of May (2/31) = 0.06 and whole month of June (30/30) = 1.

Prepared by:


FLERIDA J. DELOS REYES
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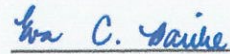
Date: January 6, 2024

Certified Correct:


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Date: January 6, 2024

Verified by:


EVA C. BARIBE
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Tel. No. 8533-4464

Date: 1/6/2025

Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four (4) Quarters of CY 2024



Name	TERENCIO, GINA CALDERON									
TIN	938-305-339									
Name of Agency	SUBSISTENCE FARMER'S SECTOR									
(Indicate whether Mother Unit or Ex-Officio Member)	Private Sector									
Position/Designation	Board Member (Farmers' Sector Representative)									
Months Served	10.60									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		1.60		10.60	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	48,000.00		39,000.00		39,000.00		15,000.00		141,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		1.60		10.60	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	48,000.00	-	39,000.00	-	39,000.00	-	15,000.00	-	141,000.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	48,000.00	-	39,000.00	-	39,000.00	-	15,000.00	-	141,000.00	-

Note: (1) Attended PCIC Board Meetings on February, March, April, June, July, and August 2024.

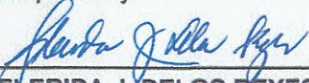
(2) No Board Meeting was conducted in January, May, and September 2024.

(3) On May 13, 2024, President Marcos Jr. signed Executive Order No. 60 returning PCIC under the wings of the DA. Director Terencio is on a hold-over capacity until the new representative is appointed.

(4) Served as BOD member as Acting Member, Representative from Luzon Subsistence Farmers Sector from January 1, 2024 until at the close of office hours of November 18, 2024.

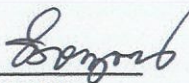
(4) Months served for the 4th quarter: whole month of October (31/31) = 1 and 18 days for the month of November (18/30) = 0.60.

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com


Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

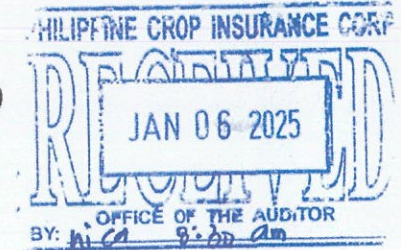
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	DIOKNO, BENJAMIN ESTOISTA									
TIN	110-841-046									
Name of Agency	DEPARTMENT OF FINANCE (DOF)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Secretary of Department of Finance/BOD Chairperson									
Months Served	0.35									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.35		-		-		-		0.35	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-

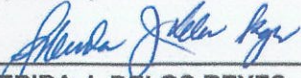
Months Served per Quarter	1st 0.35		2nd -		3rd -		4th -		Annual 0.35	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments	-	-	-	-	-	-	-	-	-	-
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) Appointment as Secretary of the DOF ended on January 11, 2024, in view of the appointment of Secretary Ralph G. Recto on January 12, 2024.

(2) No Board Meeting was conducted in January 2024.

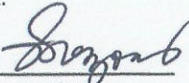
(3) Months served for the 1st quarter: 11 days for the month of January (11/31) = 0.35

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

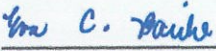
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com


Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

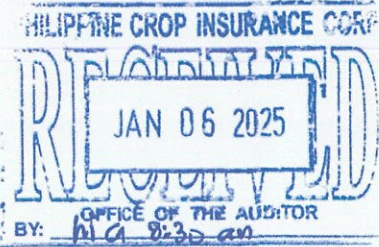
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	RECTO, RALPH GONZALEZ									
TIN	131-909-699									
Name of Agency	DEPARTMENT OF FINANCE (DOF)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Secretary of Department of Finance/BOD Chairperson									
Months Served	0.65									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	0.65		0		-		-		0.65	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	0.65		0		-		-		0.65	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments	-	-	-	-	-	-	-	-	-	-
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-


Note: (1) Appointed as ad interim Secretary of the Department of Finance on January 12, 2024. No Board Meeting was conducted in January and May 2024.

(2) Designated Ms. Sharon P. Almanza as Alternate Ex-officio BOD Member of the DOF Secretary from February 1, 2024 to May 12, 2024.

(3) On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the Department of Agriculture. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the Secretary of the DOF was not among the enumerated composition of the PCIC Board.

(4) Months served for the 1st quarter = 20 days for the month of January (20/31) = 0.65 .

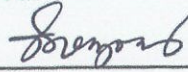
Prepared by:



FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:



JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:



EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

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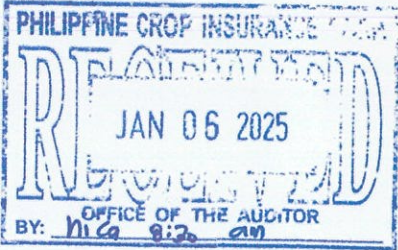


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**



For the Four (4) Quarters of CY 2024

Name	ALMANZA, SHARON PORNILLOSA									
TIN	201-836-241									
Name of Agency	BUREAU OF THE TREASURY (BTr)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio (Alternate)									
Position/Designation	Deputy Treasurer of BTr/Alternate BOD Chairperson									
Months Served	3.39									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	2.00		1.39		-		-		3.39	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	2.00		1.39		-		-		3.39	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) Attended PCIC Board Meeting in February, March, and April 2024.

(2) No Board Meeting was conducted in January and May 2024.

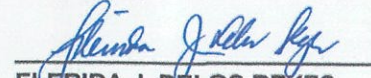
(3) Designated as Alternate Ex-officio BOD Member of the DOF Secretary from February 1, 2024 to May 12, 2024

(4) On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the DA. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the Secretary of the DOF was not among the enumerated composition of the PCIC Board.

(5) Months served for 1st quarter: whole months of February (28/28) and March (31/31). = 2

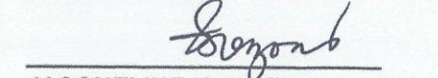
(6) Months served for 2nd quarter: whole month of April (30/30) = 1 and 12 days for the month of May (12/31) = 0.39

Prepared by:


FLERIDA J. DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

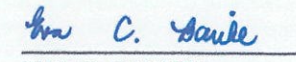
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:


EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/6/2025

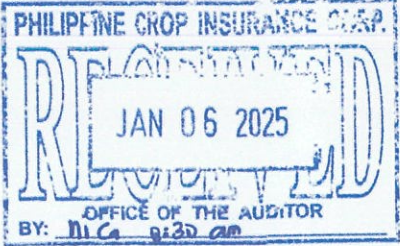
Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended




For the Four (4) Quarters of CY 2024

Name	VELOSO, JOSE ARNULFO ASPRER									
TIN	123-030-838									
Name of Agency	Government Service Insurance System (GSIS)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	President and General Manager of GSIS/BOD Member									
Months Served	0									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	-		-		-		-		-	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	-		-		-		-		-	
Months Served per Quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

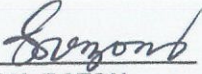
Note: No Board Meeting was conducted in January and May 2024.

Prepared by:


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OIC, Accounting Division
flerida_dr@yahoo.com


Date: January 6, 2024

Certified Correct:


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Date: January 6, 2024

Verified by:


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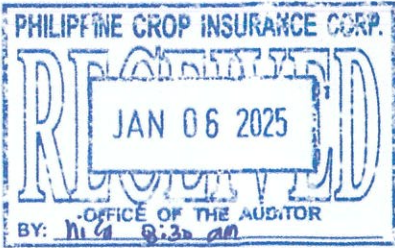

AMARYLLIS BARBARA A. ALMAZAN
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Date: 1/6/2024

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the Four (4) Quarters of CY 2024



Name	ONGKEKO, GEORGE JR. SALAZAR									
TIN	221-265-779									
Name of Agency	Government Service Insurance System (GSIS)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member (Alternate)									
Position/Designation	Senior Vice President of GSIS/Alternate BOD Member									
Months Served	4.39									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		1.39		-		-		4.39	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		1.39		-		-		4.39	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Year Adjustments										
Provident Fund Contributions	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

Note: (1) Attended PCIC Board Meeting on March and April 2024 only.


(2) No Board Meeting was conducted in January and May 2024.

(3) Designated as secondary Alternate from January 1, 2024 to May 12, 2024

(4) On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the DA. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the President and General Manager of the GSIS was not among the enumerated composition of the PCIC Board.

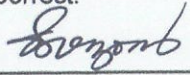
(5) Months served for the 2nd quarter: whole of April (30/30) = 1 and 12 days for the month of May (12/31) = 0.39

Prepared by:


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OIC, Accounting Division
flerida_dr@yahoo.com

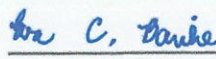
Date: January 6, 2024

Certified Correct:


JACQUELINE N. RAZON
OIC-Manager, Finance Department
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Date: January 6, 2024

Verified by:


EVA C. BARIBE
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Tel. No. 8533-4464

Date: 1/6/2025

Verified by:


AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four (4) Quarters of CY 2024

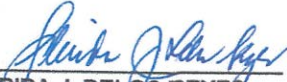


Name	BERNABE, JOVY CAJILI									
TIN	198-829-192									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	President									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	722,271.00	-	722,271.00	-	722,271.00	-	722,271.00	-	2,889,084.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	29,656.30	-	23,254.43	-	23,248.95	-	18,706.76	-	94,866.44	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	37,500.00	-	37,500.00	-	37,500.00	-	37,500.00	-	150,000.00	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	240,757.00	-	-	-	-	-	240,757.00	-
7) Year-End Bonus	-	-	-	-	-	-	240,757.00	-	240,757.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	15,000.00	-	15,000.00	-	15,000.00	-	15,000.00	-	60,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	95,156.30	-	322,511.43	-	81,748.95	-	377,963.76	-	877,380.44	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	72,227.10	-	72,227.10	-	72,227.10	-	72,227.10	-	288,908.40	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	72,227.10	-	72,227.10	-	72,227.10	-	72,227.10	-	288,908.40	-
IV. Prior Year Adjustments										
CY 2020 Performance Based Incentive	120,000.00	-	-	-	-	-	-	-	120,000.00	-
CY 2021 PBB	-	-	-	-	152,419.15	-	-	-	152,419.15	-
CY 2022 PBB	-	-	-	-	152,419.15	-	-	-	152,419.15	-
Subtotal	120,000.00	-	-	-	304,838.30	-	-	-	424,838.30	-
Add: EMEs (previously entitled Discretionary Fund)	42,659.57	-	51,127.13	-	44,666.55	-	42,912.78	-	181,366.03	-
TOTAL	1,052,313.97	-	1,168,136.66	-	1,225,751.90	-	1,215,374.64	-	4,661,577.17	-

Note: No Board Meeting was conducted in January, May, and September 2024.

Prepared by:


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Date: January 6, 2024

Certified Correct:


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Date: January 6, 2024

Verified by:


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 Tel. No. 8533-4464

Date: 1/6/2025

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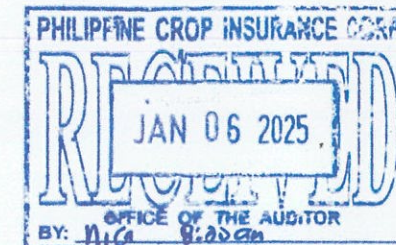

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 Tel. No. 8533-4464

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the Four (4) Quarters of CY 2024

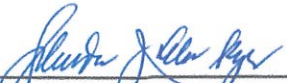


Name	RETAMAR, ALLAN ESTOQUIA									
TIN	149-834-453									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Acting Vice-President, Support Services Group and Administrative Department Manager									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	449,213.94	-	449,640.00	-	449,640.00	-	449,640.00	-	1,798,133.94	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-
Honoraria	15,000.00	-	-	-	-	-	-	-	15,000.00	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Transportation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	149,880.00	-	-	-	-	-	149,880.00	-
7) Year-End Bonus	-	-	-	-	-	-	149,880.00	-	149,880.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	97,000.00	-	224,880.00	-	75,000.00	-	284,880.00	-	681,760.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	44,921.39	-	44,964.00	-	44,964.00	-	44,964.00	-	179,813.39	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	44,921.39	-	44,964.00	-	44,964.00	-	44,964.00	-	179,813.39	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	84,282.35	-	-	-	84,282.35	-
CY 2022 PBB	-	-	-	-	84,282.35	-	-	-	84,282.35	-
Subtotal	-	-	-	-	168,564.70	-	-	-	168,564.70	-
Add: EMEs (previously entitled Discretionary Fund)	33,135.00	-	32,927.13	-	35,062.99	-	33,535.00	-	134,660.12	-
TOTAL	624,270.33	-	752,411.13	-	773,231.69	-	813,019.00	-	2,962,932.15	-

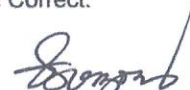
6,000.00

Prepared by:


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Date: January 6, 2024

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 Tel. No. 8533-4464

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



For the Four (4) Quarters of CY 2024

Name	MANALO, MELBA PANLILIO									
TIN	108-853-125									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Acting Vice-President - Corporate Business Affairs Group and Regional Manager II (Regional Office No. 3A)									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	487,095.00	-	487,095.00	-	514,596.00	-	511,125.00	-	1,999,911.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	6,455.83	-	-	-	-	-	-	-	6,455.83	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	7,336.17	-	-	-	-	-	-	-	7,336.17	-
Representation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Transportation Allowance	29,545.46	-	26,363.64	-	28,181.82	-	27,272.72	-	111,363.64	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	5,399.42	-	-	-	-	-	-	-	5,399.42	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
1) Rice Subsidy	23,475.77	-	-	-	-	-	-	-	23,475.77	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	162,365.00	-	-	-	-	-	162,365.00	-
7) Year-End Bonus	-	-	-	-	-	-	170,375.00	-	170,375.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	124,212.65	-	233,728.64	-	73,181.82	-	302,647.72	-	733,770.83	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	48,709.50	-	48,709.50	-	51,459.60	-	51,112.50	-	199,991.10	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	48,709.50	-	48,709.50	-	51,459.60	-	51,112.50	-	199,991.10	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	102,934.65	-	-	-	102,934.65	-
CY 2022 PBB	-	-	-	-	105,537.25	-	-	-	105,537.25	-
Subtotal	-	-	-	-	208,471.90	-	-	-	208,471.90	-
Add: EMEs (previously entitled Discretionary Fund)	33,900.00	-	33,900.00	-	33,900.00	-	33,900.00	-	135,600.00	-
TOTAL	693,917.15	-	803,433.14	-	881,609.32	-	898,785.22	-	3,277,744.83	-

Prepared by:


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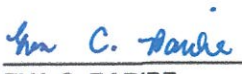
Date: January 6, 2024

Certified Correct:


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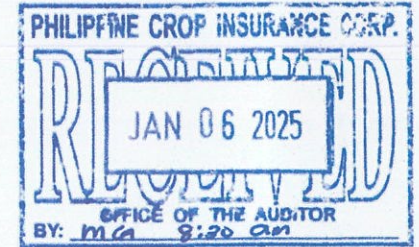
Date: 1/6/2025


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 Tel. No. 8533-4464

Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended




For the Four (4) Quarters of CY 2024

Name	CORDIAL, SEM HERRAS									
TIN	133-969-245									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Acting Vice-President - Risk Management Office									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	449,640.00	-	449,640.00	-	469,451.83	-	511,125.00	-	1,879,856.83	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Transportation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	149,880.00	-	-	-	-	-	149,880.00	-
7) Year-End Bonus	-	-	-	-	-	-	170,375.00	-	170,375.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	82,000.00	-	224,880.00	-	75,000.00	-	305,375.00	-	687,255.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	44,964.00	-	44,964.00	-	46,945.18	-	51,112.50	-	187,985.68	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	44,964.00	-	44,964.00	-	46,945.18	-	51,112.50	-	187,985.68	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	73,289.00	-	-	-	73,289.00	-
CY 2022 PBB	-	-	-	-	73,289.00	-	-	-	73,289.00	-
Subtotal	-	-	-	-	146,578.00	-	-	-	146,578.00	-
Add: EMEs (previously entitled Discretionary Fund)	34,188.90	-	33,577.97	-	28,530.80	-	38,597.87	-	134,895.54	-
TOTAL	610,792.90	-	753,061.97	-	766,505.81	-	906,210.37	-	3,036,571.05	-

Note: The assumption to duty of Vice President- RMO Cordial is effective on September 2, 2024.

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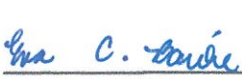
Date: January 6, 2024

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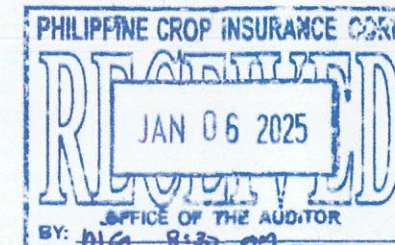
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Date: 1/6/2025

PHILIPPINE CROP INSURANCE CORPORATION

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**




For the Four (4) Quarters of CY 2024

Name	GUERRERO, SEGUNDO JR. HIPOLITO									
TIN	102-158-650									
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Senior Vice President									
Months Served	12									
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	589,329.00	-	589,329.00	-	589,329.00	-	589,329.00	-	2,357,316.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	6,455.83	-	-	-	-	-	-	-	6,455.83	-
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	24,263.72	-	36,386.38	-	39,991.14	-	24,304.57	-	124,945.81	-
Medical Benefits	7,336.17	-	-	-	-	-	-	-	7,336.17	-
Representation Allowance	34,500.00	-	35,500.00	-	34,500.00	-	34,500.00	-	139,000.00	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	5,399.42	-	-	-	-	-	-	-	5,399.42	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
1) Rice Subsidy	23,475.77	-	-	-	-	-	-	-	23,475.77	-

Months Served per Quarter	1st		2nd		3rd		4th		Annual	
	3.00		3.00		3.00		3.00		12.00	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	162,365.00	-	-	-	-	-	162,365.00	-
7) Year-End Bonus	-	-	-	-	-	-	196,443.00	-	196,443.00	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	12,000.00	-	12,000.00	-	12,000.00	-	12,000.00	-	48,000.00	-
10) Loyalty Cash Award	5,000.00	-	-	-	-	-	-	-	5,000.00	-
Subtotal	126,430.91	-	252,251.38	-	92,491.14	-	333,247.57	-	804,421.00	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	58,932.90	-	58,932.90	-	58,932.90	-	58,932.90	-	235,731.60	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	58,932.90	-	58,932.90	-	58,932.90	-	58,932.90	-	235,731.60	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	110,743.75	-	-	-	110,743.75	-
CY 2022 PBB	-	-	-	-	113,346.35	-	-	-	113,346.35	-
Subtotal	-	-	-	-	224,090.10	-	-	-	224,090.10	-
Add: EMEs (previously entitled Discretionary Fund)	37,500.00	-	37,500.00	-	37,500.00	-	37,500.00	-	150,000.00	-
TOTAL	812,192.81	-	938,013.28	-	1,002,343.14	-	1,019,009.47	-	3,771,558.70	-

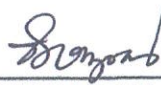
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Date: January 6, 2024

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