Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	BERNABE, J	OVY CAJILI						***************************************		
TIN	198-829-192			****						
Name of Agency	PHILIPPINE (CROP INSUR	ANCE CORPO	RATION						
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation /	President and	BOD Vice C	Chairnerson							
Months Served	12.00		- Папротоол				4.			
	1s	t	2n	d	3r	d	4t	h	Anr	ual
Months Served per Quarter	3.0		3.0		3.0		3.0		12	Marian Control of the
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
							h			1000
I. Basic Salary	-		-	-	-	-	-			
II. Allowances and Other Benefits						*				
PERA/ADCOM	-		_	_	-	_	-	_		-
Collective Negotiation Agreement Incentives	-	-			No.	-	-	_		
Honoraria	-	-	-			_	-	-		
Per Diem on Board Meetings attended	39,000.00	-	30,000.00	-	39,000.00	_	45,000.00	_	153,000.00	
Amelioration Allowance	_	=	-	-	-	_			100,000.00	
Clothing/Uniform Allowance	-	-	-	-	-	-		_		
Dependent's Allowance		_	Na.			-				
Food Subsidy		-	-	-		_				•
Meal allowance	-	-	_	-	-		_		-	*
Subsistence Allowance	-	_	>	•		-	-	_		•
Gasoline Allowance	-	-	-	-	-		_	_		
Medical Benefits	-	-	3 m	-	-	-				
Representation Allowance	-	-	Nat	-		-	-	-	-	-
Transportation Allowance	-	-		-	-	-				-
Bonus	-	-	-	-	-	-	-			
Other Bonuses and Allowances		-	-	*	ga	-	-			-
Cash Gift	-	-	-	-		-	-	_		
13th month pay	-	-		-	_	_		_		
Longevity Pay	-	-	-	-	-	-	_			
PRAISE Incentives	-	-	-	-	-	-	-			
Productivity Incentives	-	-	-		-		-			-

	1s	t	2nd	d	3rd	The second secon	4tl	NAME OF TAXABLE PARTY.	Ann	and the same of th
Months Served per Quarter	3.0	0	3.0	0	3.0	0	3.0		12.	
wonths served per quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
All other allowances and benefits									-	
1) Rice Subsidy	-	-	-	_	-	-	-	-		
Performance-Based Incentive		-	-	-	-	~	-	-	-	-
3) Performance-Based Bonus	-		-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive		-	-	-			-	-	-	
5) COVID-19 Hazard Pay	-	-		-	-		-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-		-	-	-	-		-	
9) Cellphone Allowance	-	-	**	-	-	-	-	-	-	
10) Loyalty Cash Award		-	-	-	-	-	-	-	450,000,00	_
Subtotal	39,000.00	-	30,000.00		39,000.00	-	45,000.00	-	153,000.00	
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	
(2) Provident Fund - Employer share	-	-	-	-				-		
(3) Post Allowance	-	-	-	-	-	-	, m	-	-	
(4) Overseas Allowance	-	-		-	-	-	-	-	-	-
(5) Subsistence Allowance				-	-	-	-	-	-	
(6) Other Indirect Benefits	**	-	_	-	-	-	-	-		
Subtotal			•	-	-	-	•	-	-	Me
IV. Prior Year Adjustments										
	_	_	-		***		_	-	-	
Provident Fund Contributions		_	_		-	-		-	-	CONTRACTOR OF THE PARTY OF THE
Subtotal	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-				-	10	-	*	
								-	-	
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-		-	-	
TOTAL	39,000.00	 	30,000.00		39,000.00	-	45,000.00	st	153,000.00	

Note: (1) Attended PCIC Board Meetings on February, March, April, June, July, and August 2024. (2) No Board Meeting was conducted in January, May, and September 2024.

(3) He served as BOD Member from January 1, 2024 to June 13, 2024 and elected as BOD Vice Chairperson on June 14, 2024 per PCIC Board Resolution No. 2024-8 issued on July 26, 2024.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

hu c. taise

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1 6 2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/2025

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	SALTING, RO	MEO CONOL								
TIN	128-326-547									
Name of Agency	MINDANAO S	SUBSISTENC	E FARMER'S	SECTOR						
(Indicate whether Mother Unit or Ex-Officio Member)	Private Secto	or								
Position/Designation	Acting Chair	person and B	oard Member	(Farmers' S	ector Represe	ntative)				
Months Served	1.17									
			2n	4	3r	4	4ti	L	Ann	ual
	15	38	Zn	a	31	u	1.1		1.1	
Months Served per Quarter				1		HO Dallar				US Dollar
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-		-	-	-	-	-	-	=	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	_	-	-	-	-		-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-		-	-	-	-
Honoraria	-	-	-	-	-	-		-	-	-
Per Diem on Board Meetings attended	-		-		-		45,000.00		45,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	_	-	-	-	-		-	_	-	-
Food Subsidy	-	-	-	-	-	-			-	-
Meal allowance	-	-	-	-	-				-	-
Subsistence Allowance	-		_		-				-	-
Gasoline Allowance	-	-		-		-	<u> </u>	-	-	-
Medical Benefits		-	-	-	-	-	-	-	-	-
Representation Allowance	-		-	-				-	-	-
Transportation Allowance	-		-	-		 	-	-		-
Bonus		•	-	-			-	-		-
Other Bonuses and Allowances	-	-	-	-			-	-		-
Cash Gift	-			-	-	-	-	-	-	-
13th month pay	-			-		 	-	-	-	-
Longevity Pay		-	-	-			-	-	<u> </u>	-
PRAISE Incentives	-	_	-	-	-			3	-	-
Productivity Incentives	-	-	-		-		-	-	 	-
All other allowances and benefits								<u> </u>		

	15	st	2n	d	3r	d	4tl		Annı	
Months Served per Quarter							1.1	7	1.1	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
1) Rice Subsidy	-	-	-	-	-	-		-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-			-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	•	-	-	-	-	-	-	-
8) Dependent's Allowance		-	-		-	-	-	-	-	-
9) Celiphone Allowance		-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	-		•	-	-	-	45,000.00	•	45,000.00	-
II. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-		-	-	-	-
(3) Post Allowance	-	-	-	-	_	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-		-	-	-	-
(5) Subsistence Allowance	-	-	-	-	_		-	-	-	-
(6) Other Indirect Benefits		-	-	-		-	-	-	-	-
Subtotal		-	•	-	-	-			-	-
V. Prior Year Adjustments										
Provident Fund Contributions			_			 		-		
Subtotal	-	-	-	-		 	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)		uir uir	-	-	-	-	-	-	-	-
						and the same of th				
TOTAL		-		-	=	-	45,000.00	-	45,000.00	

Note: (1) Attended PCIC Board Meetings on November and December 2024.

⁽²⁾ On November 26, 2024, Director Romeo Conol Salting assumed his position as acting member, representative from the Mindanao Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on November 19, 2024

⁽³⁾ Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

⁽⁴⁾ Elected as Acting Chairperson per Board Resolution No. 2024-19 dated November 28, 2024.

Prepared by: Sular Kyr

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OIC, Accounting Division
flerida_dr@yahoo.com

Date:

January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

Eus C. Barelie

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

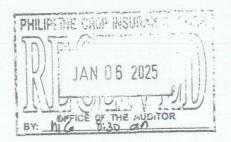
Date: 1/6/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6 hors

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	TAMBA, DAL	MACIO LIM J	IR.							
TIN	117-493-879									
Name of Agency	VISAYAS SU	BSISTENCE	FARMER'S SE	CTOR						
(Indicate whether Mother Unit or Ex-Officio Member)	Private Secto	or								
Position/Designation	Board Memb	er (Farmers'	Sector Repres	sentative)						
Months Served	1.17									No. 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
	4		2n	al	3r	A .	4t	h	Ann	ual
	15	36	20	u	31	<u>u</u>	1.1		1.1	
Months Served per Quarter		T		T.110 = 11	DIID D	LUC Delles				US Dollar
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	•	-	-	-		*
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-		-		-		39,000.00		39,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	
Dependent's Allowance	-	-	-	-	-	-	-	-	-	
Food Subsidy		-	-	-	-		-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-		-			-
Gasoline Allowance	_	-		-	_		•	-	-	-
Medical Benefits	-	-	-	-			-	-	-	-
Representation Allowance	-	-	-	-	_		-	-	-	-
Transportation Allowance	-	-	-	_			-	-		-
Bonus	_	-	-	-			-	-		
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	-		-	-	-		-	-	-	-
13th month pay		-	-	-	-			-		
Longevity Pay	-	-	-	-	-	-	-		<u> </u>	-
PRAISE Incentives		-	-	-	-		-	-	-	
Productivity Incentives	-		-	-	-			 -	-	-
All other allowances and benefits										

	19	t	2n	d	3r	d	4th		Annı	
Months Served per Quarter							1.1		1.1	
Month's Served per Quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
1) Rice Subsidy		-		-	was a second and a	-	-	-	-	
Performance-Based Incentive	_	-	-	-	-	-		-	-	-
3) Performance-Based Bonus	_	-	-	-	-			-	-	-
Productivity Enhancement Incentive	-	-	-	-	-	-			-	-
5) COVID-19 Hazard Pay	-	-	-	-	-				-	-
6) Mid-Year Bonus		-	-	-	-	-		_	-	
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	_	-	-	-	-	-	-
9) Celiphone Allowance	-	-	-	-	-	-		-	-	-
10) Loyalty Cash Award		1 -	-		-	-	-	_	-	-
Subtotal	-		-	-		-	39,000.00	-	39,000.00	
Subtotal									-	•
II. Indirect Benefits										
(1) Quarters/housing allowance		-	-	-	-	 	-		-	-
(2) Provident Fund - Employer share	-	-	-	-	-	 -		-	-	
(3) Post Allowance	-	-	-	-	-		-	-	-	-
(4) Overseas Allowance	_		-	-	-	 	ļ	-	-	
(5) Subsistence Allowance	-	-	-	-				-	-	
(6) Other Indirect Benefits	-	-	-	-	-	+	-	-	-	
Subtotal	9	-		-	<u> </u>	-	-	-	-	•
IV. Prior Year Adjustments										
Provident Fund Contributions						-	1		-	
		-	-		-	-		-		
Subtotal		-	-	-	*	1	-	-	-	
Add: EMEs (previously entitled Discretionary Fund)	•	-	-	-	-	-		*	-	
				-	.	-	39,000.00	· ·	39,000.00	
TOTAL	-	-					1 00,000.00		1 00,000	

Note:(1) Attended PCIC Board Meetings on November and December 2024.

⁽²⁾ On November 26, 2024, Mr. Dalmacio Lim Tamba Jr. assumed his position as acting member, representative from the Visayas Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on October 16, 2024

⁽³⁾ Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

FLÉRIDA J. DÉLOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

Eur C. Parise

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

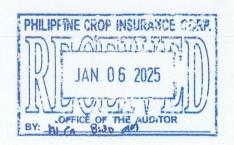
Date: 1/4/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/2025

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	SOLIMAN, G	ERARDO FER	RNANDEZ							
TIN	108-736-723-	000								
Name of Agency			ARMER'S SEC	TOR						
(Indicate whether Mother Unit or Ex-Officio Member)	Private Secto					400000000000000000000000000000000000000				
Position/Designation			Sector Repres	sentative)						
Months Served	1.17									
	15	et	2n	d	31	rd	4t	h	Ann	ual
Months Sanual non Overton	18	, , , , , , , , , , , , , , , , , , ,	2.11	<u> </u>			1.1		11	
Months Served per Quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
	PHP Peso	US Dollar	PHP Peso	US Dollar	rnr resu	US Dollar	FIFFESO	03 Dollar	FIII Feso	OG DOMAI
I. Basic Salary		-	14	-	M	-	*	sin	RM .	
II. Allowances and Other Benefits						***************************************				
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	**	-	-	_	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-		-		-		39,000.00		39,000.00	-
Amelioration Allowance		-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance		-	***	-	-	_	M.	-	-	
Dependent's Allowance	-	-	-	-	-		-	-	-	-
Food Subsidy		-	-	-	-				-	_
Meal allowance	-	~	-	-	-		-	-	-	-
Subsistence Allowance	-	-	-	-	_	_	-	_	in the second se	-
Gasoline Allowance	-	-			_	-	-	-	-	-
Medical Benefits	-	~	-	-	_	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	
Transportation Allowance	-	_	No.	-	-	-	-	_		-
Bonus	pa.		_	-	-		-	-	-	-
Other Bonuses and Allowances	-		***	-	-	-	-	_	-	
Cash Gift		-	-	-	-	-	-		-	-
13th month pay	as a	-	**	-	-		-		-	-
Longevity Pay	да	-	-	-	_	-	-			
PRAISE Incentives		-	**	AM .	-	-	-		-	
Productivity Incentives	400	-	100	_	-	-	-	-		-
All other allowances and benefits						1				L

	18	t	2n	d	31	d	4tl	1	Annu	ual
Months Served per Quarter							1.1	7	1.1	7
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Doll
1) Rice Subsidy	-	-	***************************************	-	-	-	**	-	-	
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	
Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	
6) Mid-Year Bonus	_	-	-	-	-	-	-	-	-	
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	
8) Dependent's Allowance	_	-	-	-	-	-	-	-		
9) Celiphone Allowance	-	-	=	-	-	-	-	-	-	
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	
Subtotal	-		•	-	*	-	39,000.00	-	39,000.00	
III. Indirect Benefits									-	
(1) Quarters/housing allowance	-	-	×	-	_	-	-	-	-	
(2) Provident Fund - Employer share		-	-	-	-	-	-	-	-	
(3) Post Allowance	_	-	-	-	-	-	-	-	-	
(4) Overseas Allowance	-	-	-	-	100	-	-	-	-	
(5) Subsistence Allowance	_	-	-	_	-	-	-	-	-	
(6) Other Indirect Benefits	-	-		-	-	-	-	-	-	
Subtotal	-	15		-	## CONTRACTOR OF THE PROPERTY	-	100	=		
IV. Prior Year Adjustments										
Provident Fund Contributions										
Subtotal	-	No.	-			-	-	-	-	
									=	
Add: EMEs (previously entitled Discretionary Fund)	94	-		-	-	-	-	-	*	
TOTAL	19	an			<u> </u>	-	39,000.00		39,000.00	

Note: (1) Attended PCIC Board Meetings on November and December 2024.

(3) Months served for the 4th quarter: 5 days for the month of November (5/30) = 0.17 and whole month of December (30/30) = 1

⁽²⁾ On November 26, 2024, Mr. Gerardo Fernandez Soliman assumed his position as acting member, representative from the Luzon Subsistence Farmer's Sector, BOD of PCIC, in connection of the issuance of his appointment by President Marcos Jr. on November 19, 2024

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZÓN
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

Eva C. Lawlie

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/6/wit

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/1014

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	BADIOLA, JO	OCELYN ALW	IA RODRIGU	EZ						
TIN	102-985-564									
Name of Agency	AGRICULTU	RAL CREDIT	POLICY COL	JNCIL (ACPO	C)					
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Executive Di	rector of ACI	C/Acting BC	D Chairpers	on		***************************************			
Months Served		10.00								
	15	it	21	nd	3	rd	4:	th	Ann	ual
Months Served per Quarter		3.00		3.00		3.00		1.00		10.00
monaro corver per quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	•	-	=	194		na .	***	,m		_
II. Allowances and Other Benefits			The state of the s			***************************************				
PERA/ADCOM			-	: 1/2	-	-	-	-	<u> </u>	_
Collective Negotiation Agreement Incentives		 		_	-			-	-	_
Honoraria	_	*		_		-	-	-	-	
Per Diem on Board Meetings attended					_	-	-	_	_	-
Amelioration Allowance		 			_	_	-	-		-
Clothing/Uniform Allowance	,m	-	-	, sta	-	-	-	-		-
Dependent's Allowance	,m	-			-	-	-	-	-	-
Food Subsidy		-	† -	-	-	-	-	-	-	-
Meal allowance	-	_	_	-	-	-	-	-	m	-
Subsistence Allowance	-	-	-	-	-	-	-	-		-
Gasoline Alfowance	***	-	-	_	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	_	-	-
Representation Allowance			-		-		-	-	-	
Transportation Allowance	-	-	-	-	_	-	-		-	
Bonus	-	-	True .	-	-			Ma	***	**
Other Bonuses and Allowances	-	-	_	-	_	Ans.	_		hw .	-
Cash Gifts	-	-	-	66	_	_	_	-	-	-
13th month pay				**	-	-			**	
Longevity Pay	-	-	-		-	-	_	_	-	

	1:	st	21	nd	3	rd	4	th	Ann	ual
Months Served per Quarter		3.00		3.00		3.00		1.00		10.0
	PHP Peso	US Dollar	PHP Peso	US Dolla						
PRAISE Incentives	-	-	-	-	-	-	_	_	-	
Productivity Incentives	-	-	-	-	-	-	_	_	_	
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-		-	-	_
Performance-Based Incentive	-	-		-	-	-	-	-	-	
3) Performance-Based Bonus		-	PS .		jan.	-				
4) Productivity Enhancement Incentive	_	-	-	-	-	-	_	-	-	
5) COVID-19 Hazard Pay	-	-	-	-	-	-	_		-	_
6) Mid-Year Bonus	10	-	-	-		_	No.	-	-	-
7) Year-End Bonus	-	-	-	-	_	_	_	-	**	
8) Dependent's Allowance	-	-	-	-	_	_		_	-	
9) Cellphone Allowance	-	-		-		-	-	_	-	_
10) Loyalty Cash Award	-	-		_	_	-	_	-	-	
Subtotal		•	10	-	-	-	•			lan .
III. Indirect Benefits										
(1) Quarters/housing allowance		-	-			-	_	-	-	
(2) Provident Fund - Employer share		-	-	-	-	_	-			
(3) Post Allowance		-	De De		_	-	_		**	-
(4) Overseas Allowance	-	-				-	-		-	-
(5) Subsistence Allowance		-		-		_	_	_		
(6) Other Indirect Benefits		-	м	-	**	-	in .	***		-
Subtotal	-	-	Mt	78	NQ.	-	res.			
IV. Prior Year Adjustments										
Provident Fund Contributions		ļ								
Provident Pana Contributions			**		1	-				
Subtotal		32	A	•	m	•	50r	And 	199 150	
Add: EMEs (previously entitled Discretionary Fund)	-	se.	-	-	en	***	too .	-	10	100
TOTAL						Na.	No		•	_

Note: (1) Attended PCIC Board Meeting on February, June, July, and August 2024 only.

- (2) No Board Meeting was conducted in January, May, and September 2024
- (3) Alternate Ex-Officio BOD Vice-Chairperson of the Secretary of Agriculture from January 1, 2024 to May 12, 2024.
- (4) On May 13, 2024, President Marcos Jr. signed Executive Order No. 60 returning PCIC under the wings of the Department of Agriculture and there was no appointed BOD Chairperson yet by the President.
- (5) Served as BOD Member from May 13, 2024 to June 13, 2024 and elected as Acting Chairperson on June 14, 2024 per PCIC Board Resolution No. 2024-8 issued on July 26, 2024 until at the close of office hours of October 31, 2024.
 - (6) Months served for the 4th quarter: 31 days for the month of October (31/31) = 1

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

the C. Banke

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/4/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 16 ms

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	LOPEZ, MA.	CRISTINA GL	IZMAN							
TIN .	102-985-912									
Name of Agency	AGRICULTU	RAL CREDIT	POLICY COU	NCIL (ACPC))					
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio		····							
Position/Designation	Officer-in-Ch	arge, Execut	ive Director of	f ACPC/Boar	d Member					
Months Served	2									
	15	st	2n	d	3r	·d	4t	h	Ann	ual
Months Served per Quarter		**		**		-	2	?	2	!
months derved per quarter	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	•	-		20	in .	in .			-	
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	_		-	-	-
Collective Negotiation Agreement Incentives	,-	-	500	-	, as	-	-	-		-
Honoraria	-	-	-	-	-		-		-	-
Per Diem on Board Meetings attended	-		-		-		-		-	
Amelioration Allowance	-	-	-	-	-	_	-	-	-	-
Clothing/Uniform Allowance	,44	-	••	-	-	-		-	-	-
Dependent's Allowance	-	_	-	-	_				-	-
Food Subsidy	-		-	-	-			-	-	-
Meal allowance	_	ns.	-	-	_			-	-	-
Subsistence Allowance	-	-	***	_	-		-	-		-
Gasoline Allowance	-			-	-		-	-	-	-
Medical Benefits	-	-	w	-			-	-	-	-
Representation Allowance			-		-		100			-
Transportation Allowance	AME	-	-	-		-	-		-	-
Bonus	AN	-			_	7,4	-	-	-	
Other Bonuses and Allowances	_	-	-		-		-	-	-	
Cash Gift	-	-	10			-	=	-	-	-
13th month pay	in.	-	-			-	•	-	-	-
Longevity Pay	-	-	-	-	-	-	-		-	-

	19	st	2r	nd	3	rd	4:	th	Ann	
Months Served per Quarter								2.00		2.00
	PHP Peso	US Dollar								
PRAISE Incentives	-	-	-	-	-	-	-	-	**	
Productivity Incentives	-		-	-	-	-	-	-	-	- /
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	The	-	-	-		-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	_
3) Performance-Based Bonus	-	-	-	-	-	_	-	-	-	- 1
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	_	-	_	_		-
6) Mid-Year Bonus	-	-	-	-	-	-	_	_	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-		-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-		
Subtotal		-		-	-	bo	And .		-	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	_	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	Mile Mile	-	-	-	-
(3) Post Allowance					-	-	-	-		-
(4) Overseas Allowance	-	-	-	-	-	-	-	-		-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits		71	-			-	-	-	-	
Subtotal	м	-				99	No.	a		_
IV. Prior Year Adjustments			-			<u> </u>				
Provident Fund Contributions						 				
Provident Fund Continuations	-	1 -	-	-	-	-	-	-		-
Subtotal		10		NA.	*	-		-	•	u
Add: EMEs (previously entitled Discretionary Fund)	- In	о.	10			NA NA	-	yts.	10	10
TOTAL	***		-		-	-	-	-		-

Note: (1) Attended PCIC Board Meeting on November 26, 2024 and December 17, 2024

⁽²⁾ On October 4, 2024, Director Director Ma. Cristina G. Lopez was appointed as the new Officer-in-Charge, Executive Director of ACPC effective November 1, 2024 by the Secretary of Department of Agriculture.per Special Order No. 1511, Series of 2024.

(3) Months served for the 4th quarter: whole month of November (30/30) and December (31/31) = 2

Prepared I	ру: /	Oppor
	Alus	a feelings
FI FRIDA	V DELO	SREYES

FLERIDA J/ DELOS REYES
OIC, Accounting Division
flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZÓN
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

han C. Hawie

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date:

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	ORTIZ, LYNE	TTE VILLAL	UZ										
TIN	223-185-698		***************************************										
Name of Agency	LAND BANK	OF THE PHI	LIPPINES (LE	3P)			The second secon		NOTE: THE RESERVE OF THE PARTY				
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio			and the second s									
Position/Designation	President of	LBP/BOD Me	ember										
Months Served	-												
	18	1st 2nd 3rd 4th Annual											
Months Served per Quarter	DOWNER STANLING CONTROL OF THE STANLING CONTROL OF T	***				Pla		-					
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar			
I. Basic Salary	-	-	-	-		-	-	-					
II. Allowances and Other Benefits													
PERA/ADCOM	_	-	A44	-	-	-	-	-	*	-			
Collective Negotiation Agreement Incentives	-		_		~	-	jus jus	_	-	-			
Honoraria	-	-	-	,,,,,	-	-	-	-	-	-			
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-		-			
Amelioration Allowance	-	-	-	-	-	-	-	-	-	_			
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	194	-			
Dependent's Allowance	-	_	-	-	-	-	-	-	_	-			
Food Subsidy	-	_	-	-	-	-	-	-	-	_			
Meal allowance	-	-	-	-	-	-	-	-	140	-			
Subsistence Allowance	-		-	-	-	-	-	-	-	-			
Gasoline Allowance	-	_	-	-	_	-	-	-	-	-			
Medical Benefits	-	_	-	_	-	-	-	-	-	-			
Representation Allowance	-	-	-	-	_	-		-	-	-			
Transportation Allowance													
Bonus	-	-	-	-	-	-	-	-	set	-			
Other Bonuses and Allowances	-	-	-	-	-	-	-		_				
Cash Gift		100	-		-	-	-	-	-	-			
13th month pay	-	-		_	-		-	_	_				
Longevity Pay	-	-	-	-	-	-	_	_	_	-			

	15	st	2r	nd	3	rd	4	th	Ann	ual
Months Served per Quarter		=				-		-		808
MOTILIS OFF VEG PET SEGUITET	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
PRAISE Incentives	- w	-	**		***	-	44	-	-	*
Productivity Incentives	-	-		_	-	-	-	-		
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive		-	-		_	-	-		-	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-		-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	_	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-		-	-	-	-	-
7) Year-End Bonus		-	-	-	-	_	-	-	10	-
8) Dependent's Allowance	-	-	-	-	-	-		-	-	-
9) Cellphone Allowance	-	-	-	-	-	-		, m	-	-
10) Loyalty Cash Award	_	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-		-	-	•	10	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-		-	-	-	_		-
(2) Provident Fund - Employer share	_	-		-	-	-				-
(3) Post Allowance		-	-	-	-	-	-	-	_	-
(4) Overseas Allowance	-	_	-	-	-	-	-	-	-	_
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-		-		-	**	***	-	-	
Subtotal			-	, pis		20	26	-		-
N/ Dries Veer Adjustments										
IV. Prior Year Adjustments						1	1			
Provident Fund Contributions		-	-	-	-	-	-	_	_	
Subtotal		.59	14 Telephone (14	-	-	va va	-		100	
Add: EMEs (previously entitled Discretionary Fund)	29							-		
TOTAL		100			-		60	n	-	

Note: No Board Meeting was conducted in January, May, and September 2024.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date:

January 6, 2024

Certified Correct:

JACQUELINE N. RAZON

OIC-Manager, Finance Department jnrazon.finance.pcic@gmail.com

Date:

January 6, 2024

Verified by:

ha C. Banke

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/4/2025

Verified by:

AMARYLLIS BARTARA A. ALMAZAN Supervising auditor liz7598@yahoo.com

Date: 1/4 wors

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	LUZANO, ED	GARDO SAN	ITIAGO									
TIN	126-831-966											
Name of Agency	LAND BANK	OF THE PHI	LIPPINES (LE	3P)								
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio (A											
Position/Designation	Assistant Vic		of LBP/Alter	nate BOD Me	ember	4.7						
Months Served	0.29											
	19	1st 2nd 3rd 4th Annual										
Months Served per Quarter	0.2							-	0.2			
Initials derved per address	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary	-		-		*	**	-		***			
II. Allowances and Other Benefits												
PERA/ADCOM				-	1	-	_		200	-		
Collective Negotiation Agreement Incentives		-		-		-		_	W*			
Honoraria	-		_	_	-	net	_	-	gree	-		
Per Diem on Board Meetings attended	-	-	_		-	-	_		ro#	-		
Amelioration Allowance		and the second s	-	**	-	-	-	-		 -		
Clothing/Uniform Allowance		_	-	-	_	-	_	_	pre-	-		
Dependent's Allowance			_	_	_	-	_	_	\$ mg	-		
Food Subsidy			_	750 mm - 1 mm -	_	-	NAME OF THE PROPERTY OF THE PR	-	First	-		
Meal allowance	-	-	-	79	-	-	-	-	100	-		
Subsistence Allowance	-		-	-	-	-	-	-		-		
Gasoline Allowance		-	-	-		_	-	-	6.7	-		
Medical Benefits	-	_	-	_	_	_	_	-	-	-		
Representation Allowance	-	alte	-	-	-		-	-	200	-		
Transportation Allowance	-	-	-	-	_	-	-	-		-		
Bonus	-	-	-	-	-	-	-	-		-		
Other Bonuses and Allowances	-	_	-	_	-	_	_	-		-		
Cash Gift			_	-	_	_	-	-	-	_		
13th month pay				_	-	-	_			_		
Longevity Pay	-	_	-		_	-	-	_	-	-		

	18	t	2r	nd	31	rd	4:	th	Ann	The same of the sa
Months Served per Quarter	0.2	29		-		-		-	0.2	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
PRAISE Incentives		-	-	-			No.		*	-
Productivity Incentives	-	-	-	-	-	-	-	-	**	-
All other allowances and benefits										
1) Rice Subsidy		-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive		-		-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-		_	-	_	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	_	_	-	-	-
5) COVID-19 Hazard Pay	-	_	-	-	-	_	_	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-		-	-	_	-	-	-	-
8) Dependent's Allowance		-	-	-	-	_	-	-	b-	-
9) Cellphone Allowance	-	-	-	-	-	_	_		-	
10) Loyalty Cash Award	-	-	-	-	-		-	_	-	-
Subtotal			M	-			-	-		
III. Indirect Benefits		-							ma .	_
(1) Quarters/housing allowance	-			_	_			-	MA.	-
(2) Provident Fund - Employer share		_		 	_	-	-	-	-	-
(3) Post Allowance	-	-	-		-	-	-	-		-
(4) Overseas Allowance			-		-	_	-	-	in	-
(5) Subsistence Allowance	_			<u> </u>	-	-	-	-		-
(6) Other Indirect Benefits	-		-	1 -		194		40	100	_
						-				
Subtotal	-		-	-			29	*	- tw	-
IV. Prior Year Adjustments										
Provident Fund Contributions										
	-	-	_	-	-	_	-	-	-	
Subtotal	-	63		198	м	-	-	-		-
Add: EMEs (previously entitled Discretionary Fund)	in the second se			-				100		 -
Add. Lines (previously endued Discretionary Fund)										
TOTAL	-	•	-	**	-				-	44

Note: (1) No Board Meeting was conducted in January, May, and September 2024.

(2) Designated as Alternate of Ex-officio BOD Member of LBP President from January 1, 2024 to January 9, 2024.

(3) Months served for the 1st quarter: 9 days for the month of January (9/31) = 0.29.

FILERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: Jan

January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

for C. Saule

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/6/1015

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/2025

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended



Name	CALADO, PR	RUDENCIO III	ESTRADA									
TIN	118-145-802											
Name of Agency	LAND BANK	OF THE PHI	LIPPINES (LE	3P)								
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio M											
Position/Designation	AVP of LBP/											
Months Served	4.65											
	18	1st 2nd 3rd 4th Annu										
Months Served per Quarter	2.7	71	1.	94		-		-	4.0			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary	-		-	-	No.	-	m	-		-		
II. Allowances and Other Benefits												
PERA/ADCOM	-	-		-		-	_	-	-	-		
Collective Negotiation Agreement Incentives		-				-	-			-		
Honoraria		-	_	-	_	-		-	 	1		
Per Diem on Board Meetings attended	-	-	-	-	_	-	-	-		 		
Amelioration Allowance	-	_	-	-	_	-	_		_	 		
Clothing/Uniform Allowance	-	-	_	-	 	-	_	-	-	 		
Dependent's Allowance	-	-	-	-	 	-	_	-	-	 		
Food Subsidy	-	-	-	-	<u> </u>	-	-	-	-	1 -		
Meal allowance	_	-	-	-	-	-		_	-			
Subsistence Allowance	-	-	-	-	-	-	-	-	-	 		
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-		
Medical Benefits	-	-	-	-	-	-	_	-	-	-		
Representation Allowance	-	-	-	-	-	-	-	-	-	-		
Transportation Allowance	-	-	-	-	-	-	-	-	-	—		
Bonus	-	-	-	-	-	-	-	-	-	—		
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	 		
Cash Gift		-		-	-	-	-	-	-	 		
13th month pay	-	-		-	-	-	-	-	-	 		
Longevity Pay	-	-	-	-	_	-	-	-	-	†		

	1:	st	21	nd	3	rd	4	th	Ann	ual
Months Served per Quarter	2.	71	1.	34		-		-	4.0)5
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
PRAISE Incentives		-	-	-	_	-	-	_		-
Productivity Incentives	-	-	-	-	-	-	-			-
All other allowances and benefits									7 a a 100 a 100	
1) Rice Subsidy	_	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	1	-	-	-	5	-	-	-	12 SS - 13	-
3) Performance-Based Bonus	-	-	-	_	_	-	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	_	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	-	-
7) Year-End Bonus	-	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-	-	_	-	-	-	-	-
9) Celiphone Allowance		-	-	-	-	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	_	-	_	-	_	-
Subtotal			-	-		-		-	_	-
II. Indirect Benefits	-								-	1
(1) Quarters/housing allowance	-	-	 -	-		-	-	_	-	-
(2) Provident Fund - Employer share		-	†		-	-	-	-	_	<u> </u>
(3) Post Allowance	-	-	-	-	-	-	-	-	-	1 -
(4) Overseas Allowance	_	-	-	-	_	-		_	-	-
(5) Subsistence Allowance	-	-	-	-	-	-		-	-	
(6) Other Indirect Benefits	-	-	-	-		-	-	-		-
Subtotal	-	-	-	-		-	-	-		-
V. Prior Year Adjustments										
Provident Fund Contributions			-		 					
Provident Fund Contributions	 -	-	 	_	 	 				-
Subtotal	-	-	-	-	-	-	-	-	•	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	=	-		_		-
TOTAL	_		-	-			_		-	

Note: (1) No Board Meeting was conducted in January and May 2024.

⁽²⁾ Designated as Alternate Ex-Officio BOD Member of LBP President in the letter dated January 10, 2024. He was replaced as Alternate by LBP VP Eden B. Japitana on the letter dated May 30, 2024 of the LBP President.

⁽³⁾ Months served:for the 1st quarter: 22 days for the month of January (22/31) = 0.71 and whole month of February (28/28) and March (31/31) = 2.

⁽⁴⁾ Months served:for the 2nd quarter: whole month of April (30/30) = 1 and 29 days for the month of May (29/31) = 0.94.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

for C. Pardie

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/4/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1 6) was

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	JAPITANA, E	DEN BURILI	LO							
TIN	188-483-138									
Name of Agency	LAND BANK	OF THE PHI	LIPPINES (LI	BP)						
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio M	ember (Alter	nate)		***************************************					
Position/Designation	VP of LBP/A	Iterna BOD N	lember							
Months Served	7.06									Annual Control of the
	18	st	21	nd	3	rd	4	th	A	
Months Served per Quarter		-		06	3	3.00	4		Ann	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	Delicated and the second secon	DUID D	3.00	7.0	
	1 1111 1 000	OO DONAL	1111 1 630	03 Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary		93	-	20		34	-	**		
II. Allowances and Other Benefits										
PERA/ADCOM	-									
Collective Negotiation Agreement Incentives		-		-	-	100	-	-	-	-
Honoraria			-	-	-	***	-	-	**	
Per Diem on Board Meetings attended	-	-	-			-	-	-	**	-
Amelioration Allowance		-		-	-	-		-	-	-
Clothing/Uniform Allowance			-	-	-	-		-	***	
Dependent's Allowance	-	-		-		-	-	-	***	-
Food Subsidy		-	-	-	-	-	-			-
Meal allowance	-				-			-	*	-
Subsistence Allowance	-				-		-		-	-
Gasoline Allowance	_	19	-		-	-	-	-		_
Medical Benefits	-	-	_			-	-		-	_
Representation Allowance		-	-			-			-	-
Transportation Allowance		44					-	-		-
Bonus	-	-	_			-			-	-
Other Bonuses and Allowances	-	-	pa-	_		-	•		-	
Cash Gift		-	-	_		-			***	-
13th month pay	-	ar .		-		-	-		***	-
Longevity Pay				_	_			-	-	-

	15	st	21	nd	31		4	th	Ann	
Months Served per Quarter		-	1.	06		3.00		3.00	7.0	
mondio dorvos por quarto.	PHP Peso	US Dollar	PHP Peso	US Dollar						
PRAISE Incentives	_	-	-	-	-			-	100 Marie (100 Marie (-
Productivity Incentives	-	-		-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	-	**	-	-	-	-
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	_	have .	-
5) COVID-19 Hazard Pay	-	-	_	-	-	-	-	-	_	-
6) Mid-Year Bonus	-	-	-	-	-	-	-	-	No.	-
7) Year-End Bonus	-		_	-	-	-	-	-	-	-
8) Dependent's Allowance	-	-	-		-	-	-	-	-	-
9) Cellphone Allowance	-	-	-	-	_	-	-	-	-	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	•
Subtotal	-		-		-	-	-	-	M 14	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	_	-	-	-	-	-	-	-	/
(2) Provident Fund - Employer share	_	-	_		-					
(3) Post Allowance	-	-	-	-	-	-	-		-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	_	-	
(5) Subsistence Allowance	-	-	-	-	-	-	-	_	-	-
(6) Other Indirect Benefits	_	***	-	-		***	-		-	-
Subtotal		319				100				
IV. Prior Year Adjustments										
Provident Fund Contributions						-	-		-	
Subtotal	-	-		ds	-	15		, m	14	-
		, m		100			Na.			**
Add: EMEs (previously entitled Discretionary Fund)	-									
TOTAL	-		-	-	-			-	-	

Note: (1) Attended PCIC Board Meeting on June, July, and August 2024 only.

(2) No Board Meeting was conducted in January, May, and September 2024.(3) Designated as Alternate Ex-Officio BOD Member of LBP President in the letter dated May 30, 2024 of the LBP President.

(4) Months served for the 2nd quarter: 2 days for the month of May (2/31) = 0.06 and whole month of June (30/30) = 1.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

ha C. Saul

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

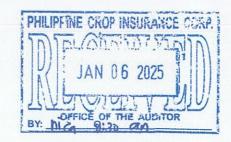
Date: 1/4/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1 4 705

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	TERENCIO, O	SINA CALDE	RON									
TIN	938-305-339											
Name of Agency	SUBSISTENC	E FARMER'S	SECTOR									
(Indicate whether Mother Unit or Ex-Officio Memb	Private Secto	or										
Position/Designation			Sector Repres	sentative)								
Months Served	10.60											
	1s	1st 2nd 3rd 4th Annual										
Months Served per Quarter		3.00		3.00		3.00	1.6	0	10.	60		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary	-	-			-	-	-	-		-		
II. Allowances and Other Benefits												
PERA/ADCOM	-	-	_	-	-	-	-	_	-	-		
Collective Negotiation Agreement Incentives	-	-		-	_	_	-					
Honoraria	-	_	-	-	_	-		-		-		
Per Diem on Board Meetings attended	48,000.00		39,000.00		39,000.00		15,000.00		141,000.00	-		
Amelioration Allowance	-	-	-	-	-	-	-		141,000.00	-		
Clothing/Uniform Allowance	-	_	-	- 1	_	-	_		-	-		
Dependent's Allowance	-	-	-	- 1	-	-	-					
Food Subsidy	-	-	-	-	-	-	-	-		-		
Meal allowance	-	-		-	-	-	-	_	•	-		
Subsistence Allowance	-	-	-	-	_	-	-	_	_	_		
Gasoline Allowance	-	-		-	-	-	-	-	-	-		
Medical Benefits	-	-	-	-	-	-	-	-	_			
Representation Allowance	-	- 1	-	-	-	-	-	-	_	_		
Transportation Allowance	-	- 1	-	-	-	-	-	_	-			
Bonus	-	-	-	-	-	-	-	-	_	-		
Other Bonuses and Allowances	-	-	-	-	-	-	-	-		-		
Cash Gift	-	-	-	-	-	-	-	-	_	-		
13th month pay	-	-	-	-	-	-	-		-	-		
Longevity Pay	-	-	-	-	-	-	-	-	-	-		
PRAISE Incentives	-	-	-	- 1	-	-	-	-	-	-		
Productivity Incentives	-	-	-	-	-	-	-		_	-		

	1s		2nd		3rd	d	4t	h	Annı	ıal
Months Served per Quarter		3.00		3.00		3.00	1.6	0	10.6	0
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
All other allowances and benefits										
1) Rice Subsidy			-	-		- 3	-	-		
2) Performance-Based Incentive			-			-	-	-	200	
3) Performance-Based Bonus		-	-			-	-	-	20 - 10 - 10 m	-
4) Productivity Enhancement Incentive	-	-	-		·	-	-			
5) COVID-19 Hazard Pay		description (all)	-	Control - To	-	5		-		
6) Mid-Year Bonus		2		-	-		- 1	_		_
7) Year-End Bonus	7	-	-	-	-	-	-	-	-	-
8) Dependent's Allowance			-		-		-		-	_
9) Celiphone Allowance	2400 F 10 4 30	-	-	-	-	- /		-		
10) Loyalty Cash Award			-	-	-	- 1	-	-	- 1	-
Subtotal	48,000.00	-	39,000.00		39,000.00	-	15,000.00		141,000.00	-
II. Indirect Benefits										
(1) Quarters/housing allowance	-	_	-	-	_	-	-	-	-	
(2) Provident Fund - Employer share	-	-	-	-	_		-	-		-
(3) Post Allowance	_	-	_	-	-		-	-		_
(4) Overseas Allowance	-	-	-	-	-		_	-	-	-
(5) Subsistence Allowance	-	-	_	-	-					
(6) Other Indirect Benefits		-	-	-	-	-	-	_	-	-
Subtotal		-	-	-	-	-	-	me	-	-
V. Prior Year Adjustments										_
Provident Fund Contributions										
	-	-	-	-	-	_		-	-	
Subtotal	-	-	-	-	-	-	-	-		M
add: EMEs (previously entitled Discretionary fund)	_	-	-	-	_	-	-	-	-	
TOTAL	48,000.00	-	39,000.00	-	39,000.00	-	15,000.00	-	141,000.00	

Note: (1) Attended PCIC Board Meetings on February, March, April, June, July, and August 2024.

(2) No Board Meeting was conducted in January, May, and September 2024.

⁽³⁾ On May 13, 2024, President Marcos Jr. signed Executive Order No. 60 returning PCIC under the wings of the DA. Director Terencio is on a hold-over capacity until the new representative is appointed.

⁽⁴⁾ Served as BOD member as Acting Member, Representative from Luzon Subsistence Farmers Sector from January 1, 2024 until at the close of office hours of November 18, 2024.

⁽⁴⁾ Months served for the 4th quarter: whole month of October (31/31) = 1 and 18 days for the month of November (18/30) = 0.60.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Clarka & Alla Riger

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

lon C. taile

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/6/2015

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/1/1075

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	DIOKNO, BE	NJAMIN EST	OISTA									
TIN	110-841-046	}										
Name of Agency	DEPARTMEN	TOF FINAN	ICE (DOF)									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio						***************************************			***************************************		
Position/Designation		Department	of Finance/B	OD Chairper	rson	**************************************				-		
Months Served	0.3											
	15	1st 2nd 3rd 4th Annual										
Months Served per Quarter	0.3	A CONTRACTOR OF THE PARTY OF TH		-					THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAME	0.35		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary	-		•	-			-		300	-		
II. Allowances and Other Benefits												
PERA/ADCOM	_	-	_	_	-	-	_		***			
Collective Negotiation Agreement Incentives	-	-		-	-	-			-	-		
Honoraria		-	-	-		_	-	an				
Per Diem on Board Meetings attended		-	_	_	-	-	_	-	_	-		
Amelioration Allowance	-	_				_	-	***		-		
Clothing/Uniform Allowance	-	-	-	_	-	-	_	-	*	-		
Dependent's Allowance	-	-		-	_	-	_			-		
Food Subsidy		-		-		-	-		-	-		
Meal allowance	-	-	-	-	-	-	-	-		-		
Subsistence Allowance	-	_	_	ja.	-	_	-	-	-	-		
Gasoline Allowance	-	-	***	-	-	_	-	-	-	-		
Medical Benefits	-	-	_	-	-	-	-	-	-	-		
Representation Allowance	-	-	-	-	-	-	-	-	-	-		
Transportation Allowance	-	-		-	-	-	-		-	*		
Bonus	-	-	_	-	-	**	-	40	**	-		
Other Bonuses and Allowances	-	-	_	-	-	_	-		-	-		
Cash Gifts	-	-	-	-	-	-	-	-	-	*		
13th month pay	-	-		-	_	-	-	pag .	-	***		
Longevity Pay	_	-	-	-	_	-	-	-	-	*		
PRAISE Incentives			-	-	-	-	-	-	-			

Months Served per Quarter	1st 0.35		2nd		3rd -		4th -		Annual 0.35	
	Productivity Incentives	_	-	Sale	and the same of th	-	-	h-		-
All other allowances and benefits										
1) Rice Subsidy		-	-	-	-	-	-	-	-	-
2) Performance-Based Incentive	-	_	-	-	-	-	-	-	ed	_
3) Performance-Based Bonus	-		-	-		-	_		-	_
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	
5) COVID-19 Hazard Pay	-	-	-	-	-	-	_	-	-	
6) Mid-Year Bonus	_	-	-	-	-	_	-	-	-	
7) Year-End Bonus	-	-) but	-	-	-	-	-		-
8) Dependent's Allowance	-	-	_	-	-	_	-	-		
9) Cellphone Allowance		-	-	-	-	-	-	-	-	
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	
Subtotal	-		To .	-	_	-		-		
II. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	
(2) Provident Fund - Employer share	***	-	-	-	-	-	-	-	-	
(3) Post Allowance	-	-	-	***	wa	-	-	-		
(4) Overseas Allowance		-	**	-	-	-	-	-	-	,
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	no .	
(6) Other Indirect Benefits	-	-	-	-	-	-	100	-	-	
Subtotal			59	-	28.		50			
V. Prior Year Adjustments	_	-	**	-	-	_	_	_		
Provident Fund Contributions										
	_		_			-	-	_	*	
Subtotal		-	in .		-	An .	-	-	ca ca	
Add: EMEs (previously entitled Discretionary Fund)		98	188		A.	•	-			
TOTAL					м.	-	-	m	-	

Note: (1) Appointment as Secretary of the DOF ended on January 11, 2024, in view of the appointment of Secretary Ralph G. Recto on January 12, 2024.

(2) No Board Meeting was conducted in January 2024.

(3) Months served for the 1st quarter: 11 days for the month of January (11/31) = 0.35

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date:

January 6, 2024

Certified Correct:

JACQUELINE N. RAZON

OIC-Manager, Finance Department jnrazon.finance.pcic@gmail.com

Date:

January 6, 2024

Verified by:

You C. Parile

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

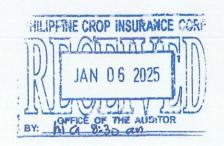
Date: 1/4/2025

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/2/25

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	RECTO, RAL	PH GONZAL	EZ							
TIN	131-909-699									
Name of Agency	DEPARTMEN	T OF FINAN	CE (DOF)						Was a service and the service	
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio									
Position/Designation	Secretary of	Department	of Finance/B	OD Chairper	son					
Months Served	0.6									
	19	st	2r	nd	31	rd	41	:h	An	inual
Months Served per Quarter		0.65	()		-			0	.65
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-		-		_		-		jai	
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	_	-	-	-	-	-	an	-
Collective Negotiation Agreement Incentives	-	-	ha.	-	_		-		-	-
Honoraria	-	_	-	-	-	-	-	••		-
Per Diem on Board Meetings attended	T -	_	_	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	_	-	-	-
Dependent's Allowance	-	_	710	-	-	-	-	-	_	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	-	-	-	-	-	-
Subsistence Allowance	-	-	-	-	-	-	-	-		-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	_	-	-	-		_	_	-	-	-
Transportation Allowance	-	-	_	-	_	-	_	**	-	-
Bonus	-	-	-	-	-	-	-	-	-	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	100	-
Cash Gifts	-	-	-	-	-	-	_	-	-	-
13th month pay	-	-		-	_	-	_	-	-	_
Longevity Pay	-	-	-	-	-	-	_	100		54
PRAISE Incentives	-	_	-	-		-	-	No.	-	-

	18	t	2r	nd	31	rd	41	h		nual
Months Served per Quarter		0.65	()		-		-		.65
Months Served per guarter	PHP Peso	US Dollar	PHP Peso	US Dollar						
Productivity Incentives	-	, m	-	-				-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-	-		
2) Performance-Based Incentive	-	-	-	-	-	-	-	MA	-	-
3) Performance-Based Bonus		-	-	-	-	-	-		-	
4) Productivity Enhancement Incentive	-	-	-	-	-	-	-	-		
5) COVID-19 Hazard Pay	1	-	-	-	_	-	-	-	-	
6) Mid-Year Bonus	-	-	-	-	-	-	-	-		,
7) Year-End Bonus		-	-	-	-	-	-	-	-	
8) Dependent's Allowance	-	-		-	_	-	-	-	-	
9) Cellphone Allowance		-	-	-	-	-	-	-	-	
10) Loyalty Cash Award	-	-	L		-	-	-	in .	*	
Subtotal		204	-	-	-	-	-		-	
II. Indirect Benefits										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	
(2) Provident Fund - Employer share		-	-	-	-	-	_	-	44	
(3) Post Allowance	-	No.	-	-	-	-		_	А	
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	
(5) Subsistence Allowance	-	-	-	-	-	-	_	-	-	
(6) Other Indirect Benefits	-		-	_	-	-	-		-	
Subtotal		. m	24	-	65			-		
							-			
V. Prior Year Adjustments	-	_	_			_		-		
Provident Fund Contributions	-		-	-			-	-	-	
Subtotal	-		-			-	10	-		
									-	
Add: EMEs (previously entitled Discretionary Fund)	jia -				-	-	-		bis 100 minutes 10	
TOTAL			-	869	-	-	10	-		

Note: (1) Appointed as ad interim Secretary of the Department of Finance on January 12, 2024. No Board Meeting was conducted in January and May 2024.

(2) Designated Ms. Sharon P. Almanza as Alternate Ex-officio BOD Member of the DOF Secretary from February 1, 2024 to May 12, 2024.

⁽³⁾ On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the Department of Agriculture. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the Secretary of the DOF was not among the enumerated composition of the PCIC Board.

(4) Months served for the 1st quarter = 20 days for the month of January (20/31) = 0.65.

ELERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
inrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

ha C. Parke

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

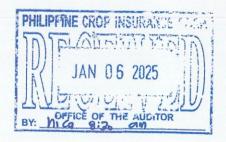
Date: 1/6/2027

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/2025

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	ALMANZA, S	SHARON POP	RNILLOSA							
TIN	201-836-24									
Name of Agency	BUREAU OF		URY (BTr)	***************************************			***************************************			
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-officio (A	Iternate)	\							
Position/Designation	Deputy Trea		Alternate BO	D Chairnere	on					
Months Served		3.39		D Onanpers	OII					
•	19	st	21	nd	3	rd	Ι 4	th	Δι	nnual
Months Served per Quarter		2.00	1.3	39		-			THE RESIDENCE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN	3.39
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary		-	### ### ### ### ### ### ### ### ### ##			10	-	-	jan .	•
II. Allowances and Other Benefits										
PERA/ADCOM	_			***************************************						
Collective Negotiation Agreement Incentives	-	-	100 E	-	-	-	- '	-	-	-
Honoraria				74 44	-		-	-		No.
Per Diem on Board Meetings attended		_			-	-	-	-	-	<u> </u>
Amelioration Allowance	_		_				-	-	-	**
Clothing/Uniform Allowance		_			-	-	-		-	-
Dependent's Allowance			_				-	-	-	-
Food Subsidy		-	in the	-			-	-	-	**
Meal allowance	-	_	_	-	_	-	-	-	-	***
Subsistence Allowance	-		-		-	-	-		-	***
Gasoline Allowance	_	_	-	_		-	-	-		**
Medical Benefits	-			-	-		-			W
Representation Allowance	-	_	_		_		ha	-		-
Transportation Allowance	_	_	-	***	-		-	-		1 =
Bonus	to .	-	×4		-		-	-		hat
Other Bonuses and Allowances		-	to the second	**************************************	-	**	-	-		-
Cash Gifts	_	-	-	-	_		-	-	-	
13th month pay	-			tu.	-		_	-		
Longevity Pay	-	-		-	_		_			Nay
PRAISE Incentives	300				-					

	19			nd	3	rd	41	th	1A	nnual
Months Served per Quarter		2.00	1.	39		-		-		3.39
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	_	**	-	-	_	-	_	-)m
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	-	-		-	-
Performance-Based Incentive	-		-	-	-	-	-	-	-	*
Performance-Based Bonus		-	_	-		-	-	-	-	**
Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-		-
6) Mid-Year Bonus	-		-	-	_		-	-	-	-
7) Year-End Bonus		-	bw	-	-	-	-	-	_	-
8) Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
9) Cellphone Allowance		-	-	-	-	-	-		-	_
10) Loyalty Cash Award	-	-		-	-	-	-	-	-	-
Subtotal		-	•	84	-	-	**	-	MATERIAL PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE P	
III. Indirect Benefits										
(1) Quarters/housing allowance		-	_		-	-	_	_	-	-
(2) Provident Fund - Employer share	-	-	94	-	-	-	-	_		_
(3) Post Allowance	-		-	**	_	_	_	54E	an a	-
(4) Overseas Allowance		-	-	_	-	-	_		-	
(5) Subsistence Allowance	-	-	-	=	_	-	-	_	_	_
(6) Other Indirect Benefits	ja	pri	•	-	pia	300			-	×
Subtotal	_	-	-	-	-		-		100	
N/ Price Vers A. Unatarrate										
IV. Prior Year Adjustments		ļ								
Provident Fund Contributions		39				na na	-			
Subtotal		, per		-		99	10	PRE .	-	-
Add: EMEs (previously entitled Discretionary Fund)	100		la .	Site of the state	_	340			-	
TOTAL			_	_			-		_	

Note: (1) Attended PCIC Board Meeting in February, March, and April 2024.

- (2) No Board Meeting was conducted in January and May 2024.
- (3) Designated as Alternate Ex-officio BOD Member of the DOF Secretary from February 1, 2024 to May 12, 2024
- (4) On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the DA. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the Secretary of the DOF was not among the enumerated composition of the PCIC Board.
 - (5) Months served for 1st quarter: whole months of February (28/28) and March (31/31).= 2
 - (6) Months served for 2nd quarter: whole month of April (30/30) = 1 and 12 days for the month of May (12/31) = 0.39

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

how C. Saule

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

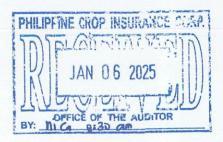
Date: 1/6/2015

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1 6 2025

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	VELOSO, JO	SE ARNULFO	ASPRER							
TIN	123-030-838									
Name of Agency	Government	Service Insu	rance System	(GSIS)						
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Me									
Position/Designation	President and	d General Ma	nager of GSIS	S/BOD Memb	er					
Months Served	0									
	19	t	2r	ıd	3r	d	41	h	Anr	nual
Months Served per Quarter		**		-		-		-		-
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	10		***		-	-	
W. All.										
II. Allowances and Other Benefits										
PERA/ADCOM	-	-		-	-				-	-
Collective Negotiation Agreement Incentives	,			-		-			-	
Honoraria	-	_			-		-	-		
Per Diem on Board Meetings attended			-	-	-	-		-	-	-
Amelioration Allowance	, to	_	-	_	_	-	-		_	-
Clothing/Uniform Allowance	46	-		-	_	-	-		-	-
Dependent's Allowance	-	-	_	_	-	-	**	-	**	-
Food Subsidy	-	-	-	_	_	-	***	-	Man .	
Meal allowance	-	-	-	-		-	544	-	-	-
Subsistence Allowance	-	-	_	-	-	_			And the second s	-
Gasoline Allowance	-	-	-	-	_	-	-	-	-	-
Medical Benefits	-	-	-	-				_	Am.	
Representation Allowance	-	-	-	-	-	-	-	_	_	_
Transportation Allowance	-	-	-	-	_		_	-	-	_
Bonus	4M.	-	-	-	_	-	84	-	_	
Other Bonuses and Allowances	-	-	-	-	_	_	***	-	-	_
Cash Gift	NW.	-	-	_		_	***	-		-
13th month pay	-	-		_	_		***	-		-
Longevity Pay	-	-	-	-	-	-	_	_	-	_
PRAISE Incentives	bo .	-	-	-	-	-	-	-	-	-

	18	t	2r	d	3r	d	41	h	Anr	ual
Months Served per Quarter		*		-		-		-		-
world out you por quartor	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	-) to		-	-	10 mm	pa .	*	-
All other allowances and benefits										
1) Rice Subsidy	-		-	-	-	-		-	-	-
2) Performance-Based Incentive	-	-	-	-	an.	_	-	-	-	-
3) Performance-Based Bonus	-	-	-	-	**	-	-	-	-	-
Productivity Enhancement Incentive		-	-	-	-	-	_	-	-	-
5) COVID-19 Hazard Pay		-	-	-	-	-	-	-		
6) Mid-Year Bonus	-	-	-	-	_	_	-		-	-
7) Year-End Bonus	-	-	-			-	-	_		-
8) Dependent's Allowance	-	par .	-	-	_	-	**		-	-
9) Cellphone Allowance	-	-	-		-	-	-		-	_
10) Loyalty Cash Award	-	-	-	-	-		-		**	-
Subtotal	-	-	-	-		-	-	-	M	-
III. Indirect Benefits										
(1) Quarters/housing allowance	-	-	Ma	-	_		-		-	
(2) Provident Fund - Employer share	-	-	-		_	-	-	ste.	-	-
(3) Post Allowance	-	-	-	-			-		-	
(4) Overseas Allowance	_	-	***	-	_		**			-
(5) Subsistence Allowance	_	-	-	-	-	-	-	-	-	
(6) Other Indirect Benefits	in in	-		-	-	-	-	-	-	No
Subtotal		-	And the second s		ER	NO	**	-	-	-
IV. Prior Year Adjustments				-						
Provident Fund Contributions		1				1				
1 TOTACHET UNG CONTINUEDIG			5-2	-	-	-			-	
Subtotal		M.		_	-		ide .	-	-	104
Add: EMEs (previously entitled Discretionary Fund)			100		**	119	-	-	-	-
TOTAL	-	-	-	sta -				-	es es	-

Note: No Board Meeting was conducted in January and May 2024.

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Date: January 6, 2024

Verified by:

In C. Banke

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 111/1073

Verified by:

AMARYLLIS BARBARA A. ALMAZAN
Supervising Auditor
liz7598@yahoo.com

Date: 1/1 horz

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	ONGKEKO,	BEORGE JR.	SALAZAR				The second of th			
TIN	221-265-779	***************************************								
Name of Agency	Government	Service Insur	rance System	(GSIS)						
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Me									
Position/Designation	Senior Vice F			BOD Membe	er					
Months Served	4.39			****						
	19		2n		3r	d	41	th		nual
Months Served per Quarter		3.00	1.3	39		-		-	4.	39
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	NAME OF THE OWNER OWNER OF THE OWNER OWNE	un .		and an article of the state of		100	***	en en		**
II. Allowances and Other Benefits										
PERA/ADCOM	—	_	-	-	-	-	-	-	And the second s	-
Collective Negotiation Agreement Incentives	-	_	-	_	-	-		_		-
Honoraria		-		-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	Also .		-	-	-	A Printer of the Control of the State of the Control of the Contro	-	San .	-
Amelioration Allowance	-	_	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	_	-	_	-	-	-	-
Dependent's Allowance		-	-	-	-	-	_	49		-
Food Subsidy	-	-		-	-	-	-	-		-
Meal allowance	MF	-	***	-	-	-	-	_	~	-
Subsistence Allowance	-	-	-	-	-	_	-	-	-	-
Gasoline Allowance	-	-	-	-		_	-	-	-	-
Medical Benefits		-	-	_	_	_			-	_
Representation Allowance	-	_		_	_				-	-
Transportation Allowance	-	-	No.	_				_	-	-
Bonus	_	_	-	-		-		an an	an-	-
Other Bonuses and Allowances	_		_	an .	-	-	-	_	**	-
Cash Gift	-	-	-	-		-	-	_	-	-
13th month pay	944	_		•	_	-	***	_	-	_
Longevity Pay)me	_	154	tra	_	-	-	_	***	***
PRAISE Incentives	_	_	-				_	-	_	-

	19	t	2r	ıd	3r	d	41	h	Anr	A STATE OF THE PARTY OF THE PAR
Months Served per Quarter		3.00	1.3	39					4.:	39
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Productivity Incentives	-	ph.		-	-	-	-	-	-	-
All other allowances and benefits										
1) Rice Subsidy	-	-	-	-	-	_	-	-	-	-
Performance-Based Incentive	-		-	-	-	-	F	,,,	-	-
Performance-Based Bonus	-		-	-	-		-	-	-	-
Productivity Enhancement Incentive	-	-	-	-	-	-	-	-	-	-
5) COVID-19 Hazard Pay	-	-		-	-		•	_	-	-
6) Mid-Year Bonus	-	-	-	-	-		-		-	-
7) Year-End Bonus	M-	-	-	-	-	-	-			-
8) Dependent's Allowance	-	-	-	-	-	-	-	_	-	-
9) Cellphone Allowance	-	-	-	-	-	-	-	-		-
10) Loyalty Cash Award	-		-	-	-	-		-	-	-
Subtotal	-		m.		-	-	**	-	м-	-
II. Indirect Benefits										
(1) Quarters/housing allowance	-	-		-	-	-	-	-	**	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	_	-	-	ps-	-
(4) Overseas Allowance	-	-	-	-	-	-	hm	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	and a	-
(6) Other Indirect Benefits		-	-	-		×40	***		40*	-
Subtotal		-	-			And the second s	74A		ppt	-
V. Prior Year Adjustments										
Provident Fund Contributions										
Florident Fund Continuations	-	_		-	-	tie .		ра	200	
Subtotal		•		-		10	in .		568 808	No.
Add: EMEs (previously entitled Discretionary Fund)		-	tu tu			104	204		00	-
TOTAL									ys.	50

Note: (1) Attended PCIC Board Meeting on March and April 2024 only.

(2) No Board Meeting was conducted in January and May 2024.

(3) Desiganated as secondary Alternate from January 1, 2024 to May 12, 2024

(4) On May 13, 2024, President Marcos Jr. signed Executive Order (EO) No. 60 returning PCIC under the wings of the DA. Under Section 2 of EO No. 60, the composition of PCIC Board was reorganized, the President and General Manager of the GSIS was not among the enumerated composition of the PCIC Board.

(5) Months served for the 2nd quarter: whole of April (30/30) = 1 and 12 days for the month of May (12/31) = 0.39

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Date:

January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department
jnrazon.finance.pcic@gmail.com

Longono

Date: January 6, 2024

Verified by:

ton C, Barile

EVA C. BARIBE
Audit Team Leader
eva_baribe@yahoo.com
Tel. No. 8533-4464

Date: 1/4 /2015

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

Date: 1/6/2015

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	BERNABE, JOVY	CAJILI								
TIN	198-829-192									
Name of Agency	PHILIPPINE CRO	P INSURANCE	E CORPORATION							
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	President									
Months Served	12									
		64.47								
	1st		2nd		3rd		4th		Annual	
Months Served per Quarter	3.00		3.00		3.00			3.00		12.0
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	722,271.00	-	722,271.00	-	722,271.00	-	722,271.00	-	2,889,084.00	-
i. Daoic Galary										
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives		-		-		-	30,000.00	-	30,000.00	-
Honoraria	-	-	-	-	-	-	-	-	•	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	_	-	-	-
Amelioration Allowance	-	-	-	-	-	-		-	-	-
Clothing/Uniform Allowance	7,000.00	-	-	-	_	-	-	-	7,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food Subsidy	-	-	-	-	-	-	-	-	-	-
Meal allowance	-	-	-	-	_	-	-	-	-	-
Subsistence Allowance		-	-	-	-		-	-		-
Gasoline Allowance	29,656.30	-	23,254.43	-	23,248.95		18,706.76	-	94,866.44	-
Medical Benefits		-	_	-		-	-		450,000,00	-
Representation Allowance	37,500.00	-	37,500.00	-	37,500.00		37,500.00	-	150,000.00	-
Transportation Allowance	-	-	-	-		-	-	-		-
Bonus - Service Recognition Incentive	-	-	_	-	*	-	20,000.00		20,000.00	-
Other Bonuses and Allowances - Anniversary Bonus	-	-	-	-		-		-		-
Cash Gift	-	-	-	-		-	5,000.00	-	5,000.00	-
13th month pay	-	-		-			-		-	 -
Longevity Pay	-	-	-	-	-	-		-	-	-
PRAISE Incentives	_	-	_	-	_	-	-		-	-
Productivity Incentives	-	-	-			-	-	-		-
All other allowances and benefits										-
1) Rice Subsidy	-	-	-		-	-		-	*	
2) Performance-Based Incentive	-	-	-	-	-		-	-	*	

Months County Co. 1	1st		2nd		3rd		4th		Annua	
Months Served per Quarter	3.00		3.00		3.00			3.00		12.0
	PHP Peso	US Dollar								
3) Performance-Based Bonus	-	-	_	-		-				
Productivity Enhancement Incentive		-		_		-	5,000.00		F 000 00	-
5) COVID-19 Hazard Pay		-	-		_	-	5,000.00	-	5,000.00	-
6) Mid-Year Bonus	-	7.00	240,757.00	_				-	240.757.00	-
7) Year-End Bonus		-	- 10,707.00	-			240,757.00	-	240,757.00	-
8) Dependent's Allowance		-	_				240,757.00	-	240,757.00	-
9) Celiphone Allowance	15,000.00	-	15,000.00		15,000.00		15,000.00	-		-
10) Loyalty Cash Award		-		-	10,000.00		15,000.00		60,000.00	-
Subtotal	95,156.30	-	322,511.43	-	81,748.95	-	377,963.76	-	877,380.44	-
III. Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund Employer share	70.007.40	-	-	-	-	-	-	-		-
(2) Provident Fund - Employer share (3) Post Allowance	72,227.10	-	72,227.10	-	72,227.10		72,227.10		288,908.40	-
(4) Overseas Allowance	-	-	-	-	-		-	-		
(5) Subsistence Allowance	-	-	-	-	-	-	- (-	-	_
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-		-
Subtotal			•	-		-		-	-	-
Subtotal	72,227.10	-	72,227.10		72,227.10	-	72,227.10	-	288,908.40	•
IV. Prior Year Adjustments										
CY 2020 Performance Based Incentive	120,000.00	-		-						
CY 2021 PBB	120,000.00			-	152,419.15			-	120,000.00	-
CY 2022 PBB					152,419.15			-	152,419.15	-
Subtotal	120,000.00		-		304,838.30		-		152,419.15	-
	120,000.00				304,030.30		-		424,838.30	
Add: EMEs (previously entitled Discretionary Fund)	42,659.57	-	51,127.13		44,666.55	-	42,912.78		181,366.03	-
TOTAL	1,052,313.97	-	1,168,136.66		1,225,751.90		1,215,374.64		4,661,577.17	

Note: No Board Meeting was conducted in January, May, and September 2024.

Prepared by:

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OIC, Accounting Division
flerida_dr@yahoo.com
Tel. No. 8277-2792

Date: January 6, 2024

Certified Correct:

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jnrazon.finance.pcic@gmail.com
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January 6, 2024

70... 110. 0217 2102

Date:

Verified by:

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

Date: 1/6/1015

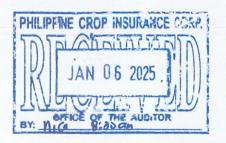
Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor

liz7598@yahoo.com Tel. No. 8533-4464

Date: 16 ww

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	RETAMAR, AL	LAN ESTOQI	JIA							
TIN	149-834-453									
Name of Agency	PHILIPPINE CI	ROP INSURA	NCE CORPOR	ATION						
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit	······································								
Position/Designation	Acting Vice-Pr	esident, Sup	oort Services (Group and Ad	dministrative [Department M	anager			
Months Served	12									
	19		2n		3r		4th		Annu	
Months Served per Quarter		3.00		3.00		3.00		3.00		12.00
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	449,213.94	**	449,640.00		449,640.00	-	449,640.00		1,798,133.94	*
II. Allowances and Other Benefits				***************************************						
PERA/ADCOM	6,000.00	_	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-		-	30,000.00	-	30,000.00	-
Honoraria	15,000.00	-	-	-	-	-	-	-	15,000.00	-
Per Diem on Board Meetings attended	-		-	-		-	-	-	-	-
Amelioration Allowance	and the same of th		-	-		-	-	-	-	-
Clothing/Uniform Allowance	7,000.00		-	-	-	-	-	-	7,000.00	
Dependent's Allowance/Children Allowance	,	-	=	-	-	-	-	-	-	-
Food Subsidy	.00	-	-	-	An.	-	44	-		
Meal allowance	-	-	-	-	-	-		-	-	
Subsistence Allowance	-	-	-	-	-		ws.	-	-	
Gasoline Allowance	49	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	•	-	_	-	**	-	-	-
Representation Allowance	30,000.00		30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Transportation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-
Cash Gift	,,,	-	-	**	-	-	5,000.00	-	5,000.00	
13th month pay	-	-	-	-	-	-		-	*	-
Longevity Pay	-	-	-	-	-	-	lan.	-	-	-
PRAISE Incentives	-	-	-	-	_	-		-	-	-
Productivity Incentives	_	-		-	-	-	**	-	-	-
All other allowances and benefits	-	_	-	-	-	-		-	-	-
1) Rice Subsidy	-	-	-	-	-		_	_	-	

	1s	t	2n	d	3rc	d l	4th		Annu	
Months Served per Quarter		3.00		3.00		3.00		3.00		12.0
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
2) Performance-Based Incentive		-	**	-	-	_	in.	an and a second	•	-
3) Performance-Based Bonus		-	-	-		-	-		-	-
4) Productivity Enhancement Incentive	-	-	-	-		-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-		-		-	-	-
6) Mid-Year Bonus		-	149,880.00	-	-		-	-	149,880.00	-
7) Year-End Bonus	-	-	-		-	-	149,880.00		149,880.00	-
8) Dependent's Allowance		-	-	-	-			-	-	-
9) Cellphone Allowance	9,000.00	- 5	9,000.00	-	9,000.00	~	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-			-	-	-	-	-
Subtotal	97,000.00	-	224,880.00		75,000.00		284,880.00	-	681,760.00	-
									-	-
II. Indirect Benefits										
(1) Quarters/housing allowance	-	-		-	-	-	**	-	-	-
(2) Provident Fund - Employer share	44,921.39	-	44,964.00	-	44,964.00	ina.	44,964.00	-	179,813.39	-
(3) Post Allowance	-	-	-	-	_	-	**	-		-
(4) Overseas Allowance	-	-	-		-	-	**	-	-	-
(5) Subsistence Allowance	-	-	-	-		-	and the second s	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	14	-		-
Subtotal	44,921.39	-	44,964.00	-	44,964.00	-	44,964.00	-	179,813.39	
V. Prior Year Adjustments										
CY 2021 PBB	-	***	-	-	84,282.35	-	-	-	84,282.35	
CY 2022 PBB	-	-	-	-	84,282.35	-	-	-	84,282.35	-
Subtotal				-	168,564.70	•		-	168,564.70	-
Add: EMEs (previously entitled Discretionary Fund)	33,135.00	10	32,927.13	-	35,062.99	100	33,535.00	## The state of th	134,660.12	
TOTAL	624,270.33	-	752,411.13	-	773,231.69		813,019.00	-	2,962,932.15	

6,000.00

Prepared by:

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com

Tel. No. 8277-2792

Date: January 6, 2024 Certified Correct:

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Tel. No. 8277-2792

January 6, 2024 Date:

Verified by:

Eur C. Hardre EVA C. BARIBE

Audit Team Leader

Tel. No. 8533-4464

eva_baribe@yahoo.com

AMARYLLIS BARBARA A. ALMAZAN

Supervising Auditor liz7598@yahoo.com Tel. No. 8533-4464

Date: 1/6/was

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	MANALO, MEL	BA PANLILIC)									
TIN	108-853-125											
Name of Agency	PHILIPPINE CI	ROP INSURA	NCE CORPOR	ATION								
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit											
Position/Designation	Acting Vice-President - Corporate Business Affairs Group and Regional Manager II (Regional Office No. 3A)											
Months Served	12											
				4	2-	4 1	441-		A			
	1s	3.00	2n	3.00	3r	3.00	4th	3.00	Annu	12.0		
Months Served per Quarter			DIIID D		DUD D		DUD D		DUD D			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla		
I. Basic Salary	487,095.00	-	487,095.00	-	514,596.00		511,125.00	-	1,999,911.00			
II. Allowances and Other Benefits												
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00		6,000.00	-	24,000.00	-		
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	30,000.00	-	30,000.00	-		
Honoraria	-	-	-	-	-	-	-	-	-	-		
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-		
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-		
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	-	-	7,000.00	-		
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-		
Food Subsidy	-	-	-	-	-	-	-	-	-	-		
Meal allowance	6,455.83	-	-	-	-	- 1	-	-	6,455.83	-		
Subsistence Allowance	-	-	-	-	-	-	-	-	-	-		
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-		
Medical Benefits	7,336.17	-	-	-	-	-	-	-	7,336.17	-		
Representation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-		
Transportation Allowance	29,545.46	-	26,363.64	-	28,181.82	-	27,272.72	-	111,363.64	-		
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-		
Other Bonuses and Allowances	-	-	-	-	-	-	-	-	-	-		
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-		
13th month pay	-	-	-	-	-	-	-	-	-	-		
Longevity Pay	5,399.42	-	-	-	-	-	-	-	5,399.42	-		
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-		
Productivity Incentives	-	-	-	-	-	-	-	-	-	-		
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-		
1) Rice Subsidy	23,475.77	-	-	-	-	-	-	-	23,475.77	-		

	1st		2nd		3rd		4th		Annual	
Months Served per Quarter		3.00		3.00		3.00		3.00		12.0
	PHP Peso	US Dollar	PHP Peso	US Dolla						
2) Performance-Based Incentive	-	-	-	-		- 1	-		-	-
3) Performance-Based Bonus	-	-	-	-		-	-		-	-
Productivity Enhancement Incentive	-	-	-	-		-	5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	_	-	-	-	-	- 1		-	-	-
6) Mid-Year Bonus	-	-	162,365.00	-		-		-	162,365.00	-
7) Year-End Bonus	-	-	-	-		-	170,375.00	-	170,375.00	-
8) Dependent's Allowance	-	-	-	-	-	-	- 1	-	-	-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	-	-	-	-	-	-	-	-	-	-
Subtotal	124,212.65	-	233,728.64	-	73,181.82	-	302,647.72	-	733,770.83	-
									-	-
II. Indirect Benefits										
(1) Quarters/housing allowance		-	-	-	-	-	_	-	-	-
(2) Provident Fund - Employer share	48,709.50	-	48,709.50	-	51,459.60	-	51,112.50	-	199,991.10	-
(3) Post Allowance	-	-	-	-	-	-		-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	48,709.50	-	48,709.50	-	51,459.60		51,112.50	-	199,991.10	-
V. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	102,934.65	-	-	-	102,934.65	-
CY 2022 PBB	-	-	-	-	105,537.25	-	-	-	105,537.25	-
Subtotal	-	-	-	-	208,471.90	-	-	-	208,471.90	:
Add: EMEs (previously entitled Discretionary Fund)	33,900.00	-	33,900.00	-	33,900.00	-	33,900.00	-	135,600.00	
TOTAL	693,917.15	-	803,433.14	-	881,609.32	-	898,785.22		3,277,744.83	-

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Date: January 6, 2024

Certified Correct:

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Tel. No. 8277-2792

Date: January 6, 2024

vernied

EVA C. BARIBE Audit Team Leader eva_baribe@yahoo.com Tel. No. 8533-4464

You C. Harde

Date: 1/1/hors

Verified by:

AMARYLLIS BARBARA A. ALMAZAN Supervising Auditor liz7598@yahoo.com

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ate: 1 6 hors

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	CORDIAL, SEM HERRAS												
TIN	133-969-245												
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION												
(Indicate whether Mother Unit or Ex-Officio Member)		Mother Unit											
Position/Designation	Acting Vice-President - Risk Management Office												
Months Served	12												
	1s	t	2n	d	3r	d	4th	T	Annual				
Months Served per Quarter		3.00		3.00		3.00		3.00		12.00			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar			
I. Basic Salary	449,640.00	•	449,640.00		469,451.83	-	511,125.00	-	1,879,856.83	-			
II. Allowances and Other Benefits													
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-			
Collective Negotiation Agreement Incentives	_	-	-	-	-	-	30,000.00	-	30,000.00	-			
Honoraria	-	-		-	-		**		-	-			
Per Diem on Board Meetings attended	<u></u>	-	-	-	*	-	=	-	-	-			
Amelioration Allowance	-	-	-	-	-	-	=	-	-	-			
Clothing/Uniform Allowance	7,000.00	-	-	-	-	-	**************************************	-	7,000.00	-			
Dependent's Allowance/Children Allowance	***		~	-	-	-	-	-	-	-			
Food Subsidy	**	-	=	-	and a	-	-	-		-			
Meal allowance		-	-	-		-	**	-	-	-			
Subsistence Allowance	-	-	-	-	-	10	-	_	-	-			
Gasoline Allowance	-	-	-	-	**	**	#h	-	-	-			
Medical Benefits	-	-	Da. (1)	-	-	-	>	-	-	-			
Representation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-			
Transportation Allowance	30,000.00	-	30,000.00	-	30,000.00	-	30,000.00	-	120,000.00	-			
Bonus - Service Recognition Incentive		-	-	-	,	- 1	20,000.00	-	20,000.00	-			
Other Bonuses and Allowances	pa	-	-	-	im.	•		-	=	-			
Cash Gift		-	-	-	-	-	5,000.00	-	5,000.00	-			
13th month pay		-	34	-	-	-	P4	-	*	na			
Longevity Pay			-	**	-	-		-	-	-			
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-			
Productivity Incentives	**	-	54	-	-		No.	-	-	-			
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-			
1) Rice Subsidy	-	-	-	-	-	-	-	-	-	-			

	1s	t	2n	d	3r	d	4th		Annu	
Months Served per Quarter		3.00		3.00		3.00		3.00		12.00
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
2) Performance-Based Incentive		-	=		-	**	**	-	300 - 100 -	-
3) Performance-Based Bonus	-	-	-	-	-	-	-	-	-	-
4) Productivity Enhancement Incentive		-		-	-		5,000.00	-	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	-	-	-	-
6) Mid-Year Bonus	-	-	149,880.00	-	-	-	-	-	149,880.00	
7) Year-End Bonus	-	**	-	-	-		170,375.00	-	170,375.00	-
8) Dependent's Allowance	-	-	-	-	-	**	-	-		-
9) Cellphone Allowance	9,000.00	-	9,000.00	-	9,000.00	-	9,000.00	-	36,000.00	-
10) Loyalty Cash Award	, market and a second of the s	-	***	-		-	-	-	-	-
Subtotal	82,000.00	ta .	224,880.00	-	75,000.00	•	305,375.00	-	687,255.00	-
III. Indirect Benefits										-
(1) Quarters/housing allowance	-	-	-	-	-	-	**	-		-
(2) Provident Fund - Employer share	44,964.00		44,964.00	-	46,945.18	-	51,112.50	-	187,985.68	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	346	-	-		-	-	-	~	-
(6) Other Indirect Benefits	-	-		-	-	-	-	-	-	-
Subtotal	44,964.00	-	44,964.00	-	46,945.18		51,112.50	-	187,985.68	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	-	-	73,289.00	-	das .	-	73,289.00	-
CY 2022 PBB	-	14	-	-	73,289.00	-	-	-	73,289.00	-
Subtotal		M	49	34	146,578.00	**		=	146,578.00	
Add: EMEs (previously entitled Discretionary Fund)	34,188.90	jus	33,577.97		28,530.80		38,597.87	sh	134,895.54	-
TOTAL	610,792.90	*	753,061.97		766,505.81	**	906,210.37	-	3,036,571.05	

Note: The assumption to duty of Vice President- RMO Cordial is effective on September 2, 2024.

Prepared by:

FLERIDA J. DELOS REYES OIC, Accounting Division flerida_dr@yahoo.com Tel. No. 8277-2792

January 6, 2024 Date:

Certified Correct:

JACQUELINE N. RAZON **OIC-Manager, Finance Department** jnrazon.finance.pcic@gmail.com

Tel. No. 8277-2792

Date: January 6, 2024 Verified by:

AMARYLLIS BARBARA A. ALMAZAN

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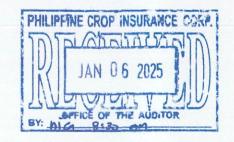
Date: 1/6/2015

EVA C. BARIBE

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Tel. No. 8533-4464

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended



Name	GUERRERO, S	SEGUNDO JR	. HIPOLITO									
TIN	102-158-650											
Name of Agency	PHILIPPINE CROP INSURANCE CORPORATION											
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit											
Position/Designation	Senior Vice President											
Months Served	12											
	4-	4		-l	3rd		4th		Annual			
Months Served per Quarter	1s	3.00	2n	3.00	Siu	3.00	401	3.00	Annu	12.00		
months Served per Quarter	PHP Peso	US Dollar	PHP Peso			US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US DONAL	PHP Peso	US Dollar	PHP Peso	US DONAL		
I. Basic Salary	589,329.00	-	589,329.00	w	589,329.00	-	589,329.00	sh.	2,357,316.00			
II. Allowances and Other Benefits												
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	_	24,000.00	_		
Collective Negotiation Agreement Incentives		-	-	-	AND AND THE PROPERTY OF THE PARTY OF THE PAR	-	30,000.00	-	30,000.00	-		
Honoraria	*	-	-	-	-	-	**	-	**	-		
Per Diem on Board Meetings attended		-	-	-	=	-			-	-		
Amelioration Allowance	-	-	-		-	-	##	-	-	-		
Clothing/Uniform Allowance	7,000.00	-	-	-		-	#	-	7,000.00	-		
Dependent's Allowance/Children Allowance	-	-	-	-	-	-	-	-	-	-		
Food Subsidy	*	-	-	-		-	-	-	-	-		
Meal allowance	6,455.83	-	-		-	-	has .	- 1	6,455.83	-		
Subsistence Allowance	-	-	-	-	an an	-	-	- 1	-	-		
Gasoline Allowance	24,263.72	-	36,386.38	-	39,991.14	- 1	24,304.57	-	124,945.81	-		
Medical Benefits	7,336.17	-	-	-		-	*	- 1	7,336.17	-		
Representation Allowance	34,500.00	-	35,500.00	-	34,500.00	- 1	34,500.00	- 1	139,000.00	-		
Transportation Allowance	-	_	-	-		-	m	-	-	-		
Bonus - Service Recognition Incentive	-	-	-	-	-	-	20,000.00	-	20,000.00	-		
Other Bonuses and Allowances	-	-	-	-	-	-	-	- 1	-	-		
Cash Gift	-	-	-	-	-	-	5,000.00	-	5,000.00	-		
13th month pay	-	-	-	-		-	**	-	-	and a contract of the state of		
Longevity Pay	5,399.42	-	=	-	-	-	in .	-	5,399.42	-		
PRAISE Incentives	-	T -	-	-	-	-	-	-	-	-		
Productivity Incentives	-	-	**	-	-	-	-	-	**	-		
All other allowances and benefits	-	-	-	-	-	-	ans.	-	-	-		
1) Rice Subsidy	23,475.77	**		-	-	-	-	_	23,475.77	-		

	1st		2nd		3rd		4th		Annual	
Months Served per Quarter		3.00		3.00	3.00		3.00		12.	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dolla
2) Performance-Based Incentive	-	-		-	-	-	,	-	•	-
3) Performance-Based Bonus	-	-	-	-	-	-	ph.	-	-	-
4) Productivity Enhancement Incentive	-	-		-	-	-	5,000.00	_	5,000.00	-
5) COVID-19 Hazard Pay	-	-	-	-	-	-	**	-		-
6) Mid-Year Bonus	-	-	162,365.00	-	-	-	Day .	-	162,365.00	-
7) Year-End Bonus	-	-	-	-	-	-	196,443.00		196,443.00	-
8) Dependent's Allowance	-	-	-	-	-	-		-	- 1	-
9) Cellphone Allowance	12,000.00	-	12,000.00		12,000.00	-	12,000.00	-	48,000.00	-
10) Loyalty Cash Award	5,000.00	-	-	-	-	-	-	-	5,000.00	-
Subtotal	126,430.91	*	252,251.38		92,491.14	-	333,247.57	-	804,421.00	-
III. Indirect Benefits									le l	-
(1) Quarters/housing allowance	_	-	-	-	-	-	-		**	-
(2) Provident Fund - Employer share	58,932.90	-	58,932.90	-	58,932.90	-	58,932.90	-	235,731.60	>
(3) Post Allowance	-	-	-	-	-	-	-	-	-	**
(4) Overseas Allowance	-	-	-	-	-	-	-	-	in .	
(5) Subsistence Allowance		-	-		-	-	*	-	10	-
(6) Other Indirect Benefits		-	-	-	-	-	**	-	la la	-
Subtotal	58,932.90	*	58,932.90	**	58,932.90	**	58,932.90	-	235,731.60	-
IV. Prior Year Adjustments										
CY 2021 PBB	-	-	34	-	110,743.75	-		-	110,743.75	-
CY 2022 PBB	-	-	-	-	113,346.35	-	ja .	-	113,346.35	**
Subtotal	a	M	No.	на	224,090.10	-		25	224,090.10	
Add: EMEs (previously entitled Discretionary Fund)	37,500.00	-	37,500.00	***	37,500.00	-	37,500.00	-	150,000.00	-
TOTAL	812,192.81	-	938,013.28	-	1,002,343.14	-	1,019,009.47	_	3,771,558.70	

FLERIDA J. DELOS REYES
OIC, Accounting Division
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Tel. No. 8277-2792

Date: January 6, 2024

Certified Correct:

JACQUELINE N. RAZON
OIC-Manager, Finance Department

jnrazon.finance.pcic@gmail.com

Tel. No. 8277-2792

Date: January 6, 2024

Verified by:

AMARYLLIS BARBARA A. ALMAZAN

Supervising Auditor liz7598@yahoo.com Tel. No. 8533-4464

Date: 1/6/rus

for C. Jawe

EVA C. BARIBE

Date: 1/6/2025

Audit Team Leader

eva_baribe@yahoo.com Tel. No. 8533-4464