


PHILIPPINE CROP INSURANCE CORPORATION
 Report on Salaries and Allowances Received by Principal Officers of
 Governing Boards of Government Owned and Controlled Corporations and their
 Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National
 Government Agencies

Name	Jovy Cajili Bernabe	Norman Rivera Cajucum	Sagundo Hippolito Guerrero Jr.	Antonio Seron Uy II	Juan Vargas Borra Jr.	Eufanio Atienza Maniebo	Alex De Guzman Suarez	Dioscoro Asotilla Granada	Arnold Bantayan Colama	Crisologo Pilar	Del Ignacio	Jocelyn Alma Rodriguez Badiola	Alex Valdez Buena Ventura	Total
TIN No.	198-829-192	180-717-661	102-158-550	103-704-583	165-040-765	434-577-464	104-016-533	143-570-683	930-203-516	113-371-082-0000	102-985-564	134-947-378		
Name of Agency	PCIC	PCIC	PCIC	PCIC	Visayas Farmer's Sector	Priv. Ins. Indtry.	Luzon Farmers' Sector	Mindanao Farmers' Sector	Mindanao Farmers' Sector	Private Insurance Industry Board	Ex-Oficio/Board Member	Ex-Oficio/Board Member	Ex-Oficio/Board Member	
Position/Designation	Mother Unit	Mother Unit	Mother Unit	Mother Unit	Board Member	Board Member	Board Member	Chairman of the Board	Board Member	Member/Acting Chairman	Member	Member	Member	
Months Served	12 months	12 months	12 months	12 months	12 months	2 months	12 months	6 months	6 months	10 months	12 months	12 months	12 month	
Basic Salary	1,450,747.00	1,159,030.45	1,046,748.00	1,046,748.00	312,000.00	52,000.00	312,000.00	180,000.00	156,000.00	284,000.00	-	-	-	4,703,273.45
Allowances and Other Benefits														
PERA/ADCOM	24,000.00	24,000.00	24,000.00	24,000.00										96,000.00
Per Diem on Board Meetings	312,000.00	-	-	-	312,000.00									1,608,000.00
Honorarium	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Representation Allowance (RA)	168,000.00	120,000.00	108,000.00	108,000.00										504,000.00
Transportation Allowance (TA)	-	-	108,000.00	108,000.00										216,000.00
Gas in lieu of TA	74,605.16	45,103.08	-	-										119,708.24
Meal Allowance	-	6,600.00	6,600.00	6,600.00										19,800.00
Rice Subsidy	-	23,300.00	23,400.00	24,000.00										70,700.00
Longevity Pay	-	7,920.00	6,240.00	8,160.00										22,320.00
Amelioration Allowance	-	-	-	-										-
Clothing/Uniform	5,000.00	5,000.00	5,000.00	5,000.00										20,000.00
Medical Benefits	7,310.00	7,310.00	7,310.00	7,310.00										29,240.00
Bonus and Incentives	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1) Performance-Based Incentive	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2) Performance Based Bonus	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3) Mid-Year Bonus	120,836.00	96,363.00	87,229.00	87,229.00										391,657.00
4) Anniversary Bonus	-	-	-	-										-
5) Year-End bonus	120,836.00	96,363.00	87,229.00	87,229.00										391,657.00
6) P.E.I.	5,000.00	5,000.00	5,000.00	5,000.00										20,000.00
7) C.N.A.	25,000.00	25,000.00	25,000.00	25,000.00										100,000.00
8) Cash gift	5,000.00	5,000.00	5,000.00	5,000.00										20,000.00
Dependent's Allowance	-	-	-	-										-
Quarters Allowance	-	-	-	-										-
Celebration Allowance	35,000.00	48,000.00	36,000.00	36,000.00										155,000.00
Cellphone Charges	16,351.74	-	-	-										16,351.74
Indirect Benefits:														
(1) Provident Fund-Employer Share	63,945.25	53,721.60	48,669.60	48,669.60										215,006.05
Prior Years' Adjustments	-	-	-	-										-
Sub-Total	2,433,631.15	1,727,711.13	1,629,425.60	1,631,945.60	312,000.00	52,000.00	312,000.00	180,000.00	156,000.00	284,000.00	-	-	-	8,718,713.48
Add: EMEs (previously entitled Discretionary)	336,000.00	132,000.00	117,600.00	117,600.00										703,200.00
Total	2,769,631.15	1,859,711.13	1,747,025.60	1,749,545.60	312,000.00	52,000.00	312,000.00	180,000.00	156,000.00	284,000.00	-	-	-	9,421,913.48

Prepared by:


 FLORIDA J. DELOS REYES
 OIC, Accounting Division

Reviewed by:


 NOEL B. VIRAY
 Manager, Finance Department